Catch up with our content

Webinars I Podcasts I Hot topics

BEGIN >

November 2026



Catch up – and stay ahead!

To help you stay up to date with changes in law and regulation, CMS hosts regular in person events, webinars and podcasts on a range of topic areas. This document gives you links to recently recorded sessions, so that you can catch up at a time that suits you. This document also highlights hot topics covered in recent in-person conferences – please contact us if you are interested in learning more about any of these issues.

As well as providing timely and practical insight into current legal and sector issues, recorded sessions may help you meet your regulatory training requirements. Many CPD and CLE regimes allow catch up recordings to count towards CPD and CLE hours targets.

Please contact the CMS Client Training Team if you have any queries:

I have a query about CPD ▸



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Look out for more sessions in our programme:

Upcoming sessions ▸

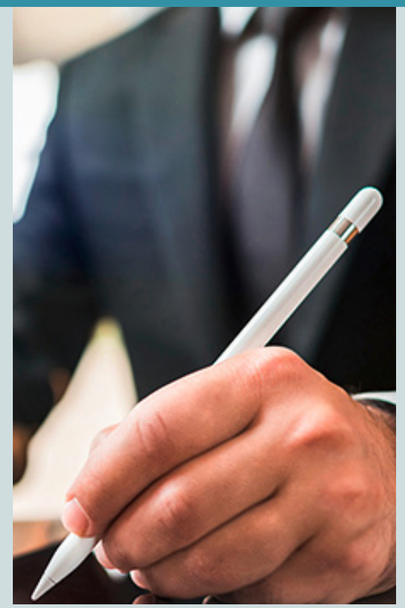


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How to access our content

Make sure you are viewing the latest version of this PDF **here**

To watch our webinar recordings, click on the link and complete the short registration form.



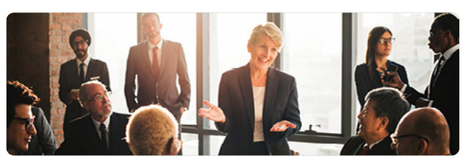
Register for our Spotlight Series events and written updates

Register here for UK Spotlight ▸

Register here for CEE Spotlight ▸

Register here for legal updates ▸

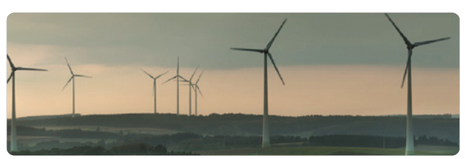
What we're covering



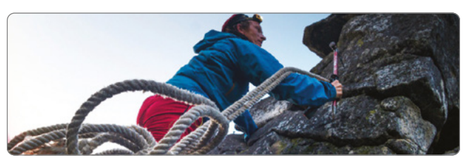
Advising the Board



Artificial Intelligence



ESG, climate change and responsible business



Risk Essentials



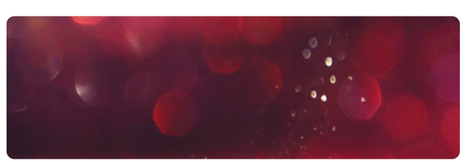
Advertising Marketing & Consumer



Competition



Corporate



Disputes



Employment & Pensions



Energy and Infrastructure



Financial Services



Funds



Hotels & Leisure and Food & Drink



Insurance



Intellectual Property



Life Sciences & Healthcare



Real Estate & Planning



Construction



Technology, Media & Telecoms



Entrepreneurship



Culture, Diversity and Skills



Law-Now E-learning



Advising The Board: tailored training for the C-suite

Advising The Board is our premium programme of bespoke risk training for company directors.

Boards have more to manage than ever. In recent years directors have been forced to get to grips with a wide range of new and rapidly evolving threats, from cyber security through ESG to class actions – as well as the shifting political and economic environment.

As the risk landscape grows in complexity, it becomes ever more challenging for boards to identify, understand and manage their key risks. We can help. Our sessions are commercial, concise and tailored to your business and your board.

They can be commissioned as part of your regular Board agenda or as the focus of a strategic away day.

Discover our programme of topics and get in touch at: clientprofessionaldevelopment@cms-cmno.com

Our topics include:

Duties and liabilities

— Directors' duties
— Restructuring and insolvency
— Bribery & corruption
— Market abuse
— Directors' personal accountability in financially regulated firms under the SMCR
— Shareholder activism and abuse of shareholder rights

Core topics and best practice

— HR best practice – and what to do if it goes wrong
— Competition compliance issues
— Whistleblowing, conduct and culture
— Diversity, Equity, Inclusion & Belonging
— How to deal with dawn raids and regulatory investigations
— Operational resilience: handling a major incident
— ESG and Climate Change – what it means for the board
— Reputation management

Topics of strategic significance

— Operational/technology risk
— AI risk
— IP & confidential information risk
— Remuneration/ RemCo risk
— Health & safety risk
— Joint venture risk
— Product liability risk
— Office relocation risk



Artificial Intelligence (1/2)

Visit our **AI Hub** here for the latest insights.

Watch our 9 bitesized videos to help you with your organisation's AI adoption journey **here**

Practical AI Literacy For Lawyers

60 mins each — Jul-Aug 2025

AI literacy is a key area of focus for many legal teams looking to deliver fast, reliable advice, create efficiencies and manage risks. Generally, literacy may mean two things for organisations: firstly, the need for people to be confident in knowing how their team or business would like them to use AI tools and how they will be supported to do so. Secondly, AI literacy is a technical requirement of EU legislation, with organisations required to ensure users of AI systems are both technically competent and aware of the requirements of the legislation.

In practice, there are many ways to adopt and embrace AI. Some firms are AI-first and build policies to maximise usage. Others choose to take a more cautious approach. Using AI is about making best use of an organisation's data, often its most valuable resource.

In-house lawyers are a very important part of AI-led innovation, with new opportunities to cut time spent on detail and deliver scaled, strategic solutions to business clients. In-house lawyers can be champions of AI in their teams, and many are super users. They will have oversight functions in relation to direct and indirect legislation and regulation, to external standards, to internal policies, and a myriad of consequential work involving updating contracts and workflows. Lawyers can use AI in performing all of these tasks. Using AI effectively and at scale requires a partnership between legal, technical, and business stakeholders.

Getting this right can give huge benefits in a short time. Getting this wrong leaves a business open to material risk of disruption.

In this series, our team of lawyers and legal engineers will take a holistic look at AI.

Catch up with the series **here**

Session 1: Using AI in an in-house legal team

We look at:
- what AI is and does
- the essentials of prompt engineering and best practices
- the most popular uses of AI for legal teams
- what tools are available to inhouse lawyers and how to use them
- practical examples, e.g. making a regulatory tracker or clause library
- legal AI and public AI – what to use?

Session 2: Essentials of AI Law

We look at:
- Current AI law, including the essentials of the EU AI Act
- Prohibited use cases and operationalising AI governance
- How to harmonise AI law globally
- Information security
- Data protection and AI
- IP rights – new risks and protecting your IP
- AI ethics

Session 3: AI Innovation and Governance

We look at:
- How to plan innovation projects with AI
- Ethics and organisational culture
- Governance and tips to ensure effective AI oversight
- Skills for AI: what does it mean for humans using AI



Artificial Intelligence (2/2)

Visit our **AI Hub** here for the latest insights.

Watch our 9 bitesized videos to help you with your organisation's AI adoption journey: here

Applied AI Podcast series

30 mins — July 2026

Drawing on frontline client conversations, the series examines how organisations can move from theory to application, focusing on real world AI implementation, covering governance, regulatory expectations, risk management, data and model oversight, and practical challenges such as shadow AI, hallucinations and responsible use.

— **AI in Litigation: The next wave of AI litigation risk**

Listen and subscribe here

Perceiving the world of patents with *Emotional Perception*

60 mins — Feb 2026

The UK Supreme Court has recently handed down its judgment in *Emotional Perception v Comptroller*. The decision is expected to have wide reaching implications for patentability of computer implemented inventions in the UK.

We explore the practical implications including:

— What is the impact on existing patent portfolios?

— How might the decision influence case law outside the UK, such as at the Unitary Patent Court?

— How might investors in AI technology react?

— Will there be an increase in litigation as a result of the decision?

— What approach should innovators of AI technologies take to protect their technology?

— Should patent applicants make changes to filing or prosecution strategies?

Watch here

A Future History of the AI Data Centre Gold Rush

90 mins — Feb 2026

For all the talk of an AI 'bubble', the AI Data Centre Gold Rush is only just beginning. This event explored how the global AI data centre buildout will unfold over the next ten years, looked back from 2035 — when Bloomberg Intelligence estimates that all the world's data centres combined will comprise the fourth largest consumer of electricity after the United States, China and India.

The event:

— Mapped out the key factors needed to deliver this infrastructure boom

— Identified the bottlenecks that could slow it (or worse)

— Envisaged how it could change the world in terms of economic growth, sustainability and environmental challenges, geopolitical shifts and AI-enabled innovation

This session was given in person. **Contact us** if you would like to learn more.

Navigating the AI landscape for business: balancing the opportunities with the

60 mins — Jun 2025

Increasingly it is falling to in-house counsel to undertake a risk vs reward analysis on incorporating AI solutions into day-to-day operations. We discuss practical examples and the factors that businesses need to weigh up, including:

— contractual risks;

— breach of copyright;

— infringing confidentiality;

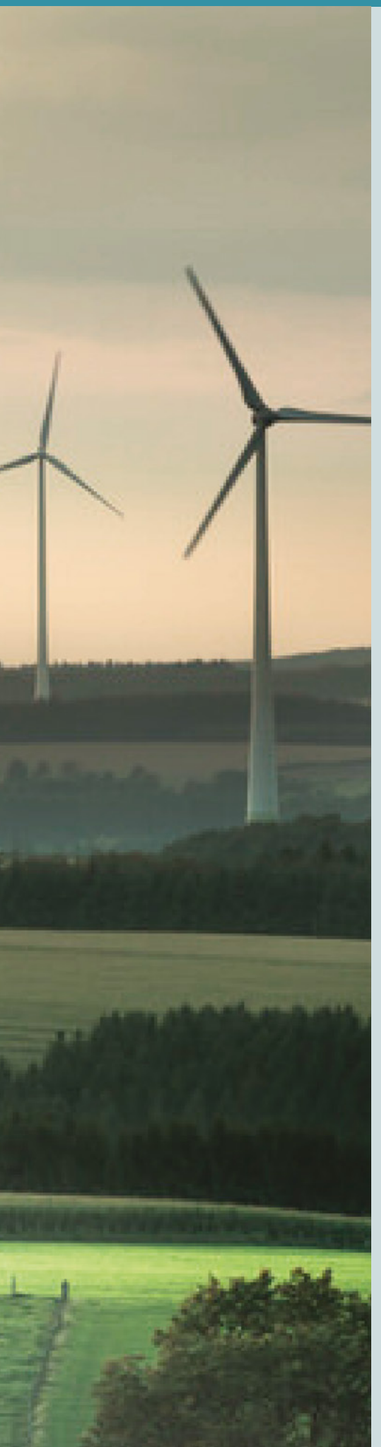
— employment and discrimination risks;

— defamation and data protection issues;

— regulatory risks; and

— practical solutions to minimise these potential risks.

Watch here



ESG and Climate Change

To find out how we can help you with your ESG strategy, visit our ESG Hub **here.** Find our COP30 Hub **here.**

To help you assess your organisation's readiness for proposed new sustainability due diligence requirements, you can access our **CSDDD navigator tool** **here.**

We also have an extensive menu of ESG training topics – for details contact **clientprofessionaldevelopment@cms-cmno.com**

Delivering Sustainability Compliance Across Global Operations

60 mins — June 2026

We explore best practices for building a coordinated and consistent global sustainability compliance strategy, including:

- The evolving sustainability compliance landscape
- Key legal considerations across jurisdictions
- Common challenges and compliance risks
- A practical implementation roadmap for global organisations

Watch **here**

ESG: breaking down the buzzword

Apr 2026

A panel event for junior lawyers. Drawing on sector-specific insights from finance, energy, and real estate, our panellists illustrate how ESG considerations materially influence commercial decisions. We highlight emerging trends, and look at how ESG shapes risk assessment, contracting, financing, corporate strategy, and client expectations.

This event was held in person.

Contact us to learn more.

UK Sustainability Reporting Standards: Are you ready?

45 mins — Mar 2026

We cover:

- The UK SRS framework: what the government's finalised standards mean and how they differ from existing UK reporting requirements
- The FCA's CP26/5 proposals: scope, mandatory versus comply-or-explain requirements, transitional reliefs and the timeline for listed companies
- Key legal considerations, including liability, governance and enforcement risk
- What UK SRS means in practice for reporting, operations and data
- An implementation roadmap, including immediate actions and a forward-looking view on how requirements may extend beyond listed companies
- Common challenges and how to future-proof your approach

Watch highlights **here**

Future Consumer Talks

15-20 mins — Jun 2024-Mar 2026

Our podcast series keeps you up to date on changes affecting consumer products - including regulation, compliance and other emerging trends.

Listen to all episodes **here**

- **Coffee, chocolate and leather shoes: the EU Deforestation Regulation in practice**
- **Technology transformation in the consumer and retail sector**
- **What manufacturers and distributors need to know about extended producer responsibility**
- **New rules on ecodesign for sustainable products**
- **Waste not want not: the regulation of food waste**
- **Anti-waste and recycling laws: what manufacturers and distributors need to know**
- **Europe's crackdown on green claims**
- **What's next for green claims in 2025?**
- **From pre-loved to recommerce – how resale is transforming retail**

Energy from Waste Series

Sep 2024

See our **Energy from Waste** panel series on page 20 (Energy and Infrastructure)

Future of renewables: hot topics

Oct 2024

Speakers from CMS, Mott MacDonald and Roadnight Taylor explored hot topics affecting Energy projects across Scotland, including:

- grid connection reform
- issues affecting supply chain
- how to deal with project congestion - updates on ESG
- post Election update for the sector.

This session was given in person. **Contact us** to learn more.

The future of renewables: hot topics

Jun 2024

We explore current hot topics affecting renewable energy in Scotland, including:

- property aspects of repowering
- latest developments in construction contracting
- community renewables – regulatory pitfalls
- dispute resolution approaches for energy transition infrastructure

This session was given in person. **Contact us** to learn more.

ESG Litigation Series

60 mins — Apr-Oct 2024

CSDDD: a step change in ESG litigation

Watch **here**

Global trends in climate change

Watch **here**



Risk Essentials (1/3)

More

Risks come in many forms. Risk Essentials is our campaign of webinars and reports to help you deal with long-term planning to emergency response across a wide spectrum of issues. A selection of our recent content is below.

CMS An evening with Robert Mazur – insights from the renowned former undercover US Federal Agent on tackling financial crime today

Oct 2026

CMS and The Broker Club hosted an Evening with Robert Mazur—a compelling and insightful discussion with one of the most renowned undercover operatives in modern law enforcement. During the evening, Bob provided first-hand insights into:

- His life operating undercover within major criminal organisations and his dealings with corrupt senior bank officials, intelligence agencies and country leaders
- The methods he used to infiltrate the highest levels of the world's largest drug cartels and become one of their trusted money launderers
- How Bob's undercover experiences can help inform the fight against financial crime today
- The role of London in international money laundering, evolving threats, and opportunities.

This event was held in person. **Contact us** to learn more.

Navigating Global Uncertainty: Practical Insights for In-House Teams

180 mins May - June 2026

We explored:

- How global trends and regulatory change are reshaping risk, priorities and the in-house legal role, alongside an economic outlook from the Fraser of Allander Institute
- The Employment Rights Act 2025 and associated strategic risks
- Navigating the future of UK data protection
- The impact of UK grid reform on industry, AI and data
- Balancing growth with regulatory risk in-house
- Key considerations for internal investigations
- The increasing complexity of sanctions, export controls and tariffs
- The rise of class actions and future developments in Scotland
- Global trends shaping organisations and the in-house legal role

This session was held in person. **Contact us** to learn more.

Conduct issues for in-house lawyers: new SRA guidance and beyond

60 mins Jun 2025

The important role of the in-house solicitor, and how the organisations they work for must support them, is of key focus to the Solicitors Regulation Authority. Following the first thematic review in 10 years of in-house solicitors, the SRA has issued a suite of detailed dedicated guidance for in-house solicitors and the Legal Services Board is consulting on a policy statement on ethics.

In this session we address the key themes of the SRA's new guidance for in-house lawyers against the backdrop of the SRA's Principles and Code of Conduct solicitor's conduct obligations, including:

- independence and balancing competing duties, policies and controls and culture
- conducting internal investigations
- reporting obligations conduct in disputes
- use of NDAs

Watch **here**

Navigating the AI landscape for businesses

60 mins May 2025

We explore how businesses are assessing, managing and mitigating the risks of AI adoption. Increasingly it is falling to in-house counsel to undertake a risk vs reward analysis on incorporating AI solutions into day-to-day operations. We discuss how that is happening in practice and the various factors that businesses need to weigh up. We explore:

- contractual risks
- breach of copyright
- infringing confidentiality
- employment and discrimination risks
- defamation and data protection issues
- regulatory risks and practical solutions to minimise these potential risks.

Watch **here**



Risk Essentials (2/3)

More

Risks come in many forms. Risk Essentials is our campaign of webinars and reports to help you deal with long-term planning to emergency response across a wide spectrum of issues. A selection of our recent content is below.

ECCTA: Failure to Prevent Fraud

65 mins | Feb 2025

With the new offence under the Economic Crime and Corporate Transparency Act (ECCTA) in force since 1 September 2025, we explore the practical implications for corporates including:

— an overview of the new offence
— jurisdiction
— associated persons
— intention to benefit developing "reasonable procedures" as set out in the guidance

Watch **here**

Managing cyber risk and fraud - Protecting Your Business from Emerging Threats

60 mins | Feb 2025

Cyber breaches are becoming ever more sophisticated, and they don't just compromise data – they often open the door to fraud today.

We look at:
— the current and emerging cyber risks facing businesses today
— how cyber incidents can lead to fraud
— practical steps to respond to cyber incidents and how to mitigate the risk of fraud

Watch **here**

Do I need to worry about shareholder activism?

60 mins | Jan 2025

Shareholder activism can take many forms, from stories in the press over investors seeking company board changes, to court action. Those situations often evolve over a period of weeks or months before they reach the press, and many activist demands are resolved quietly behind closed doors.

This session explores what you need to know if a shareholder starts making demands of your company, whether listed or unlisted, and what you can and should do in those circumstances.

Watch **here**

Contract Construction and Interpretation: case update and key lessons for contract drafters

60 mins | Jun 2024

We discussed some of the key decisions on contract interpretation that have come out of the English courts in 2023 and 2024 and the practical takeaways for those dealing with commercial contracts day to day. The session will cover:

— A refresher on the key principles of contract construction and interpretation in English law;
— When will the court imply a contractual term?
— When can the court "correct by construction"?
— The importance of being explicit

Watch **here**

Exemption clauses: reducing commercial risk

60 mins | May 2024

Any commercial transaction exposes the parties to the risk of liability. We look the different ways parties can use exemption clauses to try to exclude or restrict liability in the event of a breach of contract, and to allocate risk. We explore:
– The different types of exemption clauses
– Issues relating to incorporation and construction
– Statutory limits of the Unfair Contract Terms Act 1977
– The reasonableness requirement
– Recent case law developments

Watch **here**

Liquidated or unliquidated damages? Practical and evidential considerations in contract claims

60 mins | Apr 2024

Watch **here**

Boilerplate bother: why these clauses deserve attention too

60 mins | Feb 2024

So-called boilerplate clauses often receive little attention during negotiations, but can end up as a central theme in costly disputes if not considered carefully. We consider the opportunities and risks of these clauses including:
– entire agreement
– variation/ no oral modification
– notices and service of process
– third party rights

Watch **here**

Settling disputes: striking the deal... and executing it

60 mins | Mar 2023

Watch **here**

Parental responsibility: managing risk for a group's international operations

60 mins | Feb 2023

Watch **here**

The Midnight Clause? Why dispute resolution, choice of law and choice of forum clauses matter

60 mins | Jan 2023

Watch **here**

Commercial contracts and AI: grasping the opportunities

60 mins | Nov 2023

Watch **here**

Getting commercial contract fundamentals right from the start

60 mins | Nov 2022

Watch **here**



Risk Essentials (3/3)

Back

As part of our Risk Essentials series, we have explored a number of common risk areas in commercial contracts. A selection of our contract-related content is below.

Navigating contract termination and beyond

60 mins — Oct 2022

Watch **here**

Commercial contracts: navigating termination issues

60 mins — May 2022

Watch **here**

Trends and developments in data protection regulation and litigation

60 mins — Jun 2022

Watch **here**

Ligation risk: key issues when advising your board

60 mins — Apr 2022

Watch **here**



Advertising, Marketing & Consumer

CMS Consumer & Retail Conference 2026

Half day — Jun 2026

Our annual conference featured insight from across the consumer and retail sector. This included:

- The Science of Shopping with multi-award-winning international business advisor, broadcaster, and author, Kate Hardcastle MBE (The Customer Whisperer)
- an economic outlook of the sector which highlighted threats and opportunities with renowned industry expert Richard Lim of Retail Economics
- practical, commercial and creative insights on a range of key sector topics from our cross-practice team at CMS

This session was given in person. **Contact us** to learn more

Future Consumer Talks

15-20 mins — Jun 2024-May 2026

Our podcast series keeps you up to date on changes affecting consumer products - including regulation, compliance and other emerging trends.

Listen to all episodes **here**

- The legal and moral risks of AI in retail
- Coffee, chocolate and leather shoes: the EU Deforestation Regulation in practice
- Technology transformation in the consumer and retail sector
- How AI is transforming retail: IP considerations
- How AI is transforming retail – implications of the EU AI Act
- What manufacturers and distributors need to know about extended producer responsibility
- New rules on ecodesign for sustainable products
- Waste not want not: the regulation of food waste
- Anti-waste and recycling laws: what manufacturers and distributors need to know
- Europe's crackdown on green claims
- What's next for green claims in 2025?
- From pre-loved to recommerce – how resale is transforming retail

Product Liability Directive: Evolving Approaches Across Europe and the UK

60 mins — Jan 2026

We explored how the PLD is being implemented across key jurisdictions, the early challenges emerging, and what this evolving picture means for businesses operating in or selling into Europe and the UK.

Watch **here**

Consumer & Retail Conference 2025

Half day — Jun 2025

We explored the issues facing the sector, including economic disruption and legal and regulatory changes. Our topics and panellists included:

- the economic outlook for the sector, with Richard Lim of Retail Economics
- regulatory changes including consumer law under the Digital Markets Competition and Consumers Act, Greenwashing, Product Liability and Tech Transformation
- prevention and mitigation strategies for Cyber Breaches
- geopolitics and tariffs, with Tim Shipman the Chief Political Commentator and former Political Editor of the Sunday Times

This session was held in person – please **contact us** to learn more.

Advertising & Marketing Conference 2025

Half day — Jan 2025

Our annual conference featured:

- A conversation with Guy Parker, Chief Executive of the ASA and Tom Scourfield, CMS partner
- a round-up of recent notable ASA rulings
- the latest on AI advertising regulation
- the recent updates to the ICC Advertising and Marketing Communications Code, with Alice Himsworth, Senior Counsel at Google and Vice Chair of the International Chamber of Commerce Marketing & Advertising Commission.

This session was given in person. **Contact us** to learn more.

Consumer & Retail Conference 2024: Certainly Uncertain

Half day — Jun 2024

We explore the unpredictability facing the sector, amid economic, legal, regulatory and potential political change. Hot topics include:

- the economic outlook (with Richard Lim of Retail Economics)
- the major changes introduced by the Digital Markets, Competition and Consumers Act 2024
- Modern slavery and corporate sustainability
- a practical guide to the EU AI Act and how to comply
- strategic litigation risk
- intergenerational consumer loyalty – with intergenerational change expert Dr Eliza Filby

This session was given in person. **Contact us** to learn more.

Advertising & Marketing Conference 2024

Half day — Mar 2024

Our annual conference featured:

- A conversation with Guy Parker, Chief Executive of the Advertising Standards Authority
- a round-up of recent notable ASA rulings
- the latest on greenwashing enforcement – with panellists from Honeywell, BAT, Nestle, CiPPPA and the Zero Carbon Forum
- practical tips on dealing with the CMA if you face investigations into misleading advertising
- the consumer enforcement implications of the Digital Markets, Competition and Consumer Bill

These sessions were given in person. **Contact us** to learn more.



Competition

Demystifying Offsets in Defence: Legal, Tax and Practical Insights

90 mins — Jun 2026

We explored:

— what offsets are and how they operate in practice
— the EU and other relevant jurisdictions position and key implications for international suppliers
— how offsets interact with procurement and competition frameworks
— tax risks and structuring considerations
— common execution challenges and practical ways to address them

Watch **here**

UK competition law enforcement: a multi-regulator perspective

Oct 2025

We launched our second report on the UK competition law enforcement landscape. This year, the scope extended beyond the CMA to include all the concurrent regulators – including Ofcom, Ofgem, the FCA and Ofwat, providing a unique and detailed insight into UK regulators' competition law enforcement activity and associated CAT appeals.

This event was held in person. **Contact us** to learn more.

Disputes 101: Competition disputes and competition class actions

60 mins — Nov 2025

Watch **here**

Competition Law Briefing Series

90-120 mins each — Jan-May 2025

— State aid hot topics
— Competition law outlook 2025
— Competition damages litigation in Europe

Find all recordings **here**

EU Foreign Subsidy Regulation: one year of enforcement

90 mins — Nov 2024

The EU Foreign Subsidy Regulation (FSR), applicable since July 2023, enables the European Commission to review subsidies granted by non-EU governments to EU and non-EU companies when they operate within the EU. It introduces three important instruments including mandatory notification tools for merger and public procurement procedures and provides for a general investigative tool to allow the Commission to initiate investigations without prior notification.

Our FSR experts discuss:
— the general FSR rules
— implementation by the European Commission since July 2023
— the recent European Commission clarifications on the assessment of the distortion in the market

Watch **here**

Competition + Podcast Series

15 mins — Mar 2025-Sept 2026

Our series explores trending topics in competition law, bringing you insights into how these shape markets and commerce.

— **Blurring the Lines – A New Era in EU Merger Control?**
— **Anti trust dawn raids: how to avoid costly mistakes**
— **Trends in anti-trust enforcement: no-poach agreements**
— ***Towercast* Ruling: mergers below thresholds**

Listen to all episodes **here**

FDI screening in Europe: practical perspectives

90 mins — Jun 2024

Foreign investment screening plays an increasingly important role in M&A transactions. It has taken a place alongside merger control as a key regulatory element in any deal. Navigating a multitude of regimes adds increasing time and cost to transactions.

Our experts from Belgium, France, Germany and the UK explore this fast moving space and share practical experiences and some tips and tricks.

We consider the main issues and challenges – together with some national peculiarities – of FDI proceedings, including:
— identifying jurisdiction
— which sectors are captured
— the procedure
— gathering the right information
— the potential risks and how to mitigate these.

Watch **here**

EU Competition Law Briefing: Blurring the Lines – A New Era in EU Merger Control?

60 mins — Sept 2024

As the landscape of EU competition law evolves, it's crucial to stay ahead of the curve. We explore the latest developments shaping the future of EU merger control and how they may impact your business.

We dive into key cases that are setting new precedents, including:
— Illumina/Grail and Towercast – A new regime for below-threshold mergers
— Proximus/EDPnet – Case study
— Booking/eTraveli – The new ecosystem theory of harm

Watch **here**

Competition Law Series

60 mins each — Feb-Jul 2023

Session 1: The new UK Subsidy Control regime – key features and impact on UK business

Session 2: The new EU foreign subsidy regime

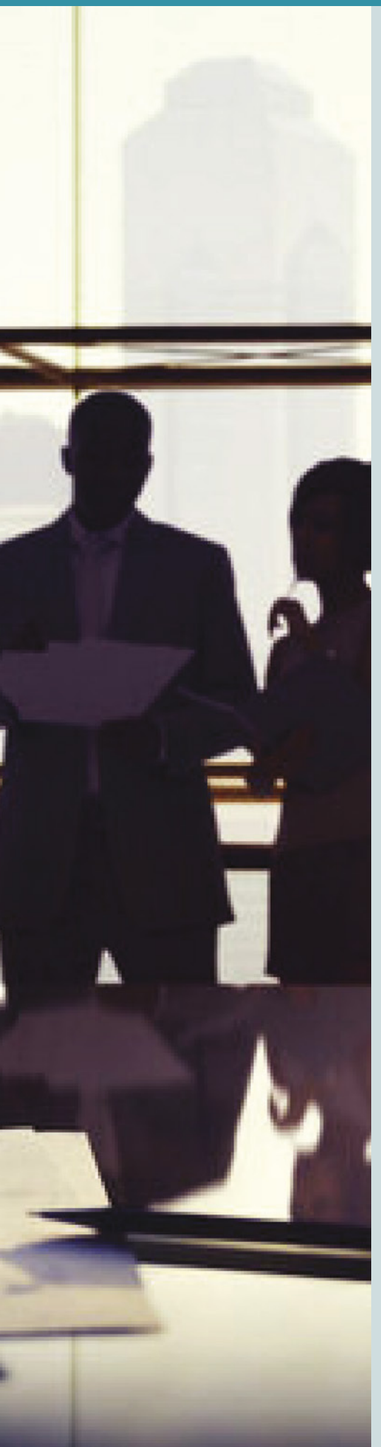
Session 3: Digital Markets Act and Digital Services Unit: key implications for businesses

Session 4: Foreign direct investment control in the UK and around the world: practical considerations for deal makers

Session 5: Distribution in the digital age: the updated rules on supply and distribution

Session 6: Anti trust enforcement and managing compliance risk

Access the series **here**



Corporate

On Point: CMS Scotland's Annual Business Conference 2026 - Leadership in Turbulent Times

Oct 2026

Expertly hosted by Kirsty Wark, the conference brought together a diverse line-up of speakers, each bringing a different perspective on leadership and the forces shaping the business environment.

--Our keynote speaker, Rory Stewart, Professor in the Practice of International Relations at the London School of Economics, former Conservative Cabinet Minister and diplomat, best-selling author and Co-Host of The Rest is Politics, shared his perspective on leadership in an increasingly uncertain world.

--Andrew McDougall, Managing Director, Group Head of Geopolitical Risk at Barclays, explored the complex and ever-changing geopolitical risks facing businesses.

--Technology expert Dr Stephanie Hare, co-presenter of the BBC's AI Decoded, returned to On Point to explore the challenges rapid technological change, and particularly AI, presents for today's leaders.

--Phil Batty OBE, Chief Executive Officer at Glasgow 2026, shared his lessons and insights on leadership.

--And the Fraser of Allander Institute unveiled exclusive research conducted with Scottish business leaders, adding an important Scottish business perspective to the day's conversation.

Deals, doubts and divergences: the European M&A Report 2026

Sep 2025

Our latest report offers a comprehensive assessment of dealmaking sentiment in Europe's M&A market and reflects the opinions of 250 corporates and PE firms based in Europe, the Americas and APAC about their expectations for the year ahead.

For key findings and to download the report click **here**

Glasgow to Global: Expanding into International Markets

Sep 2026

Expanding into international markets is a major milestone for any scaling business. This event, delivered by CMS as part of Glasgow Tech Week 2026, focused on the legal, commercial, and operational issues that businesses face when moving into a new market.

This session was held in person – **contact us** to learn more.

Anatomy of an Investigation

150 mins Sep 2026

Organisations are under more pressure than ever to get investigations right. The costs of getting it wrong can be catastrophic on multiple levels.

In this session our Corporate Investigations Team walked participants through the key aspects of a credible and defensible investigation, providing them with clarity and insights from some of our multi-disciplinary experts.

This session was held in person – **contact us** to learn more.

2025/2026 Emerging Markets Report

2 mins Jan 2026

The CEE region delivered a standout year for M&A in 2025. Overcoming global uncertainty with remarkable strength, dealmaking accelerated across almost every market. This was driven by renewed investor confidence, steadier financial conditions, and a marked resurgence in strategic consolidation. Transaction volumes and values both reached historic highs as megadeals returned across multiple sectors — from banking and retail to manufacturing and mining.

Find the full report **here**.

Full or partial exit: how to get liquidity

90 mins Apr 2024

This session, co-hosted by CMS and investment management firm Silverspeak, looked at exits and alternatives. Drawing on practical insights from both a CEO and a Private Equity Investor, the session shared practical tips and best practice on achieving a successful exit in the current environment.

This session was held in person – **contact us** to learn more.

The Management (in)equity dilemma

6 min read Oct 2026

Management equity is vital to almost every private equity transaction. Even in the age of AI, management remains both the greatest value creation driver and one of the biggest risks for most sponsors, making commitment and incentivisation a critical balancing act. For managers, the lure of potential returns is tempered by deeply personal feelings of trust, fairness and security. Separating 'morality' from commercial reality often unlocks discussions and drives genuine alignment between the key protagonists for the next phase of growth.

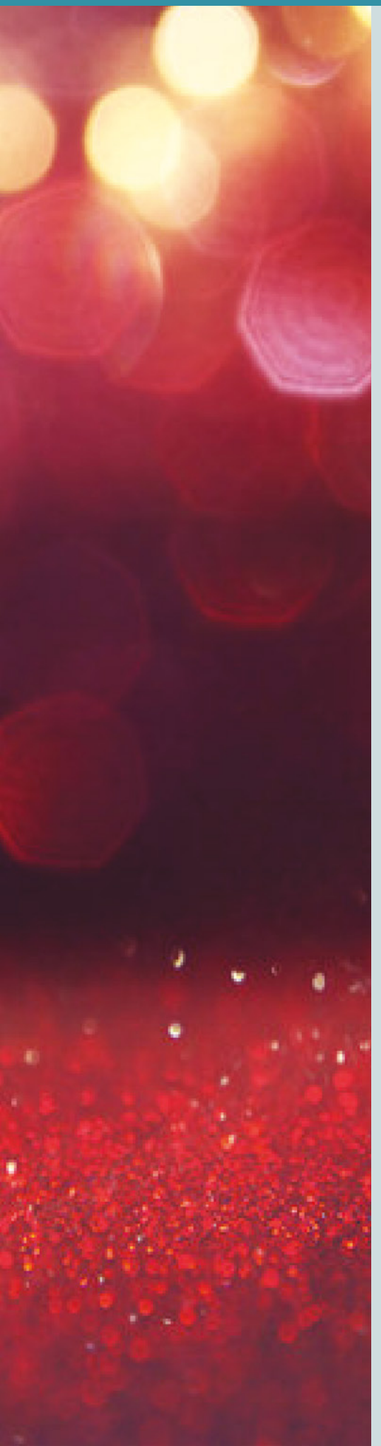
Read here

European M&A Study 2026

3 mins Mar 2026

The CMS European M&A Study 2026 is the 18th edition of CMS's flagship analysis of market practice in European private M&A. Based on 601 transactions advised by CMS across Europe in 2025, the Study provides a clear, data-driven view of how deal terms are evolving. The Study offers practical insight into negotiation dynamics, risk allocation and pricing mechanisms, with comparisons across jurisdictions, deal sizes and – where relevant – against US market practice.

Watch our video highlights and download the study **here**



Disputes 101 Series (1/2)

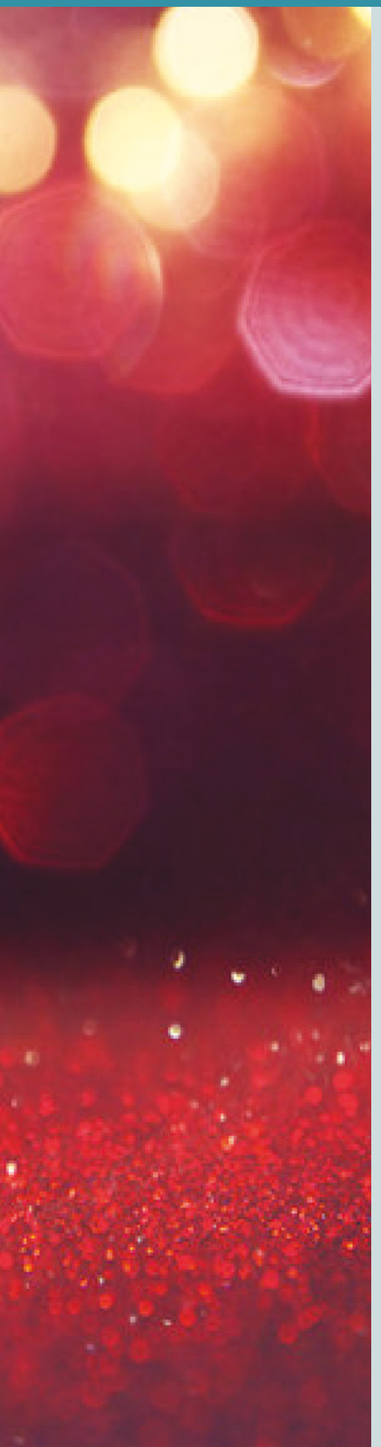
More

In this series, the CMS litigation & arbitration team introduce you to key essentials on topics relevant to disputes, to help improve your understanding of the fundamental aspects of the disputes process. From understanding how to better communicate in a contentious environment to exploring the possibilities of alternative dispute resolution and analysing the fundamentals of reputation management, this series is aimed at in-house lawyers and non-lawyers at all levels of experience, regardless of business or sector area.

Watch all sessions in our 2026 series **here**

Introduction to civil litigation	60 mins	Sep 2026
Communicating in a contentious environment (privilege)	60 mins	Sep 2026
Introduction to Class Actions	60 mins	Sep 2026
Corporate Crime	60 mins	Sep 2026
Introduction to Arbitration	60 mins	Oct 2026
Enforcement	60 mins	Nov 2026
Procurement Disputes	60 mins	Sep 2026
Introduction to Mediation and Settlement	60 mins	Nov 2026
Reputation Management	60 mins	Nov 2026
Tax Disputes	60 mins	Dec 2026
Spotlight on real estate disputes	60 mins	Sep 2024
Regulatory action, public law claims and public international law	60 mins	Nov 2025
Jurisdiction and choice of law	60 mins	Oct 2023

Watch **here**



Disputes (2/2)

Back

For more trends and resources relating to disputes, visit our Data Driven Disputes page **here**

Hot topics from London International Disputes Week 2026

Jun 2026

CMS hosted and delivered sessions as part of LIDW 2025 including on the following topics:

- Data Centre Disputes – Common Causes, Risk Management and Effective Resolution
- Banking Litigation: Recent Examples of Tradition, Trust and Transformation
- Energy Trading Disputes: Risk and Market Volatility
- Workplace Investigations
- Time to Get Tough? Sanctions, Speed, and the Modern Arbitrator
- Fraud is Infinite: Forgery and False Evidence in Commercial Disputes
- The Enforcement of International Arbitral Awards: Immunity post UKSC's ISL/Border Judgment

These events were held in person. **Contact us** to learn more.

Class actions in Scotland: Will Scotland become a litigation hotspot?

Half day Jun 2025

Scotland is currently consulting on the introduction of opt-out class actions – where class members would automatically be included in any action, without signing up to participate. If implemented, this would mark the most significant shift in Scottish litigation risk in decades, with potential implications across the UK and Europe. Countries that have introduced these mechanisms have faced very large upticks in class actions, with significant risks for business.

We explored:

- An economic perspective on the impact of opt-out class actions
- The legal, commercial and business implications of opt-out class actions
- A debate on access to justice, deterrence and litigation risk

These events were held in person. **Contact us** to learn more.

In Dispute 2026: Is the Law Broken?

60 mins Jun 2026

The rule of law is built on core assumptions: that the law is knowable, comprehensible, independent, accessible, and enforceable. Yet across the legal sector, we are increasingly encountering uncertainty, complexity, and cost. Against this backdrop, we asked a simple but challenging question: is the law still working as it should?

We explored:

- Legal certainty and predictability
- Are recent trends making the law harder to know in advance?
- Judicial decision-making and outcomes
- To what extent do outcomes depend on the individual judge?
- Litigation, alternatives, and proportionality
- Does everything need to be litigated?
- Access to justice and funding
- Have newer funding models and costs reforms widened access without distorting incentives?
- The future of the legal system
- What's next?

Watch **here**

In Dispute: Fraud in Litigation

60 mins Jul 2025

Fraud is a growing threat, costing the UK economy an estimated £219 bn each year. As fraudulent activities become more sophisticated and the law moves to keep up, understanding the legal, commercial and ethical consequences of fraud is essential for anyone in business. This session will equip you with the knowledge and tools to navigate the complexities of fraud in the current legal landscape. We explore:

- What Does Fraud Look Like Today: The interplay between civil and criminal fraud,and the common threads that make these cases so challenging
- Fraud in the Commercial Context: The risks and consequences of commercial fraud, the potential for corporate liabilityfor fraud and practical preventative measures to protect your business.
- Ethics in Fraud: The ethical and regulatorydilemmas faced by practitioners in fraudlitigation and the importance of integrityand transparency in handling fraud cases.
- New Frontiers of Fraud: The latest trendsin fraud, including digital assets, cybercrime and innovative financial schemes. Understand how technology isreshaping the landscape and what you can do to protect yourself and your business.

Watch **here**

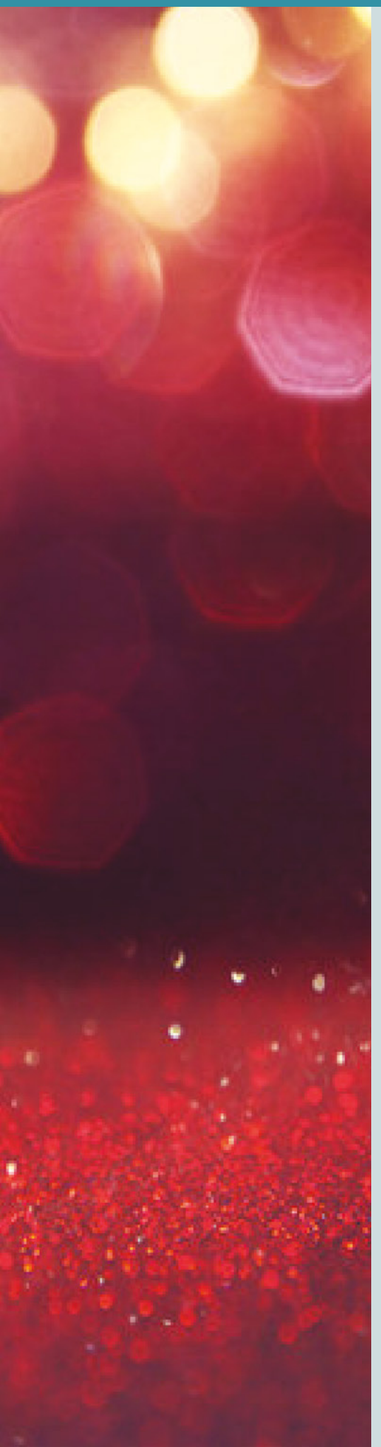
Hot topics from London International Disputes Week 2025

Jun 2025

CMS hosted and delivered sessions as part of LIDW 2025 including on the following topics:

- Fraud and asset tracing
- Energy decommissioning: old assets, new challenges – on a global scale
- Foreseeing the unforeseeable: how to manage an AI dispute

These events were held in person. **Contact us** to learn more.



Media Litigation Toolkit

In the digital age, information is disseminated faster, more easily and with less accountability than ever before, posing significant risks and challenges to both individuals and organisations.

Alongside the technological developments, we have seen a growth over the past few years in powerful social movements. These can pose complex issues relating to content moderation and reputation management.

The law and practice of reputation management has, in turn, changed significantly to address these trends and continues to evolve. Our series introduces you to some key themes and brings you up to date on the latest developments in this fast-moving area.

Media Litigation Toolkit 2026

60 mins each — Jun-Jul 2026

Our four sessions cover:

— A commercial perspective:

– strategic decision-making in litigation
– managing reputation
– aligning disputes with wider business objectives

Watch **here**

— Keeping it secret – claims for confidential and/or private information

– breach of confidence claims
– data protection and misuse of private information
– privacy in investigations and proceedings
– injunctions and remedies

— Reputation management – dealing with inaccurate allegations including:

– defamation
– malicious falsehood
– privacy and data protection
– public interest considerations

— Media litigation in the Internet age including:

– Intermediary liability
– The Online Safety Act 2023
– AI deep fakes

Watch our 2026 series **here**



Employment & Pensions (1/2)

More

Find our UK Employment Rights Act 2025 Tracker **here**

ERA ready? Practical steps for managing third party harassment, union access and new dismissal risks

60 mins — Sep 2026

The Employment Rights Act 2025 brings major changes to the employer compliance landscape. Liability for third-party harassment, statutory trade union access rights and reforms to unfair dismissal will take effect in October 2026 and January 2027. In this session we use practical scenarios to outline what employers need to do to comply. We cover:

— Third-party harassment. The new liability for third-party harassment, where employers fail to take all reasonable steps to prevent it, represents a significant change. We explore what this means in practice, including the reality of legal compliance and dealing with commercial relationships.

— Trade union access rights. New statutory rights for independent trade unions to access workplaces come into force in October 2026. We cover the key timescales, how employers should respond to access requests (which cover physical and digital access), and strategic considerations.

— Unfair dismissal reform. The changes have several direct consequences for employers. We explore the impact of the reduction of the qualifying period to six months, the removal of the compensatory award cap and longer time limits to raise claims. Changes impact on probationary periods, recruitment, performance management, senior exits, settlement discussions and contract updates.

This session is designed for People and HR teams, in-house legal and compliance professionals, and ER specialists responsible for preparing their organisation for these changes.

Watch **here**

A new era? The Employment Rights Act 2025 and AI in employment disputes

90 mins — Feb - June 2026

Upcoming changes under the Employment Rights Act 2025 and the proliferation of AI tools are levelling the playing field and making employment litigation ever more complex and risky for employers. With many more employees set to benefit from new and enhanced workplace protections and the ability to access quickfire legal advice via AI tools, employers are bound to see more workplace disputes and an increase in employment litigation. Employers need to prepare to navigate this changing landscape.

The event focused on:

— Use of AI in employment disputes and tactics for managing its use by claimants and preventing its misuse.

— Managing litigation risk post-ERA. This will include practical and strategic ways in which HR and ER teams can seek to avoid litigation and succeed in defending claims when they arise. We will also look at how businesses can adapt senior exit strategies in light of the removal of the cap on compensatory awards, and manage the increasing restrictions around the use of non-disclosure agreements when settling claims and disputes.

— Mock cross-examination to help demonstrate the importance of setting up witnesses for success in the tribunal and ways in which to do so.

These sessions were given in person. **Contact us**

if you would like to learn more.

Employment Rights Act 2025: The Final Position

60 mins each — Jan 2026

Part 1
We cover:
— collective redundancy consultation
— trade union changes
— sexual harassment / third party harassment
— Equality Action Plans

Part 2
We cover:
— Equality Action Plans
— unfair dismissal rights
— flexible working
— fire and rehire
— zero hours
— enhanced statutory rights

Watch **here**

Employment cyber breach workshop

2 hours — Jun 2025

Cyber breach incidents create significant business risk, often involving an array of people related issues. Our scenario-based workshop provides expertise from cyber risk, employment and reputation management specialist. It provides practical pointers for preventing and mitigating the effects of a cyber attack.

This event was held in person. **Contact us** to learn more.



Employment & Pensions (2/2)

More

Find our UK Employment Rights Act 2025 Tracker **here**

Preventing sexual harassment in the workplace: eLearningar 2023

eLearning — Oct 2026

We have an eLearning course to help you ensure compliance within your organisation. This is available off the shelf or on a bespoke basis.

Our eLearning course is designed to help you:

- recognise the types of behaviour that can amount to sexual harassment in the workplace.
- understand the repercussions
- be aware of your responsibilities and what to do if you experience or witness sexual harassment in the workplace.

Learn more about our on-demand and customisable eLearning **here**

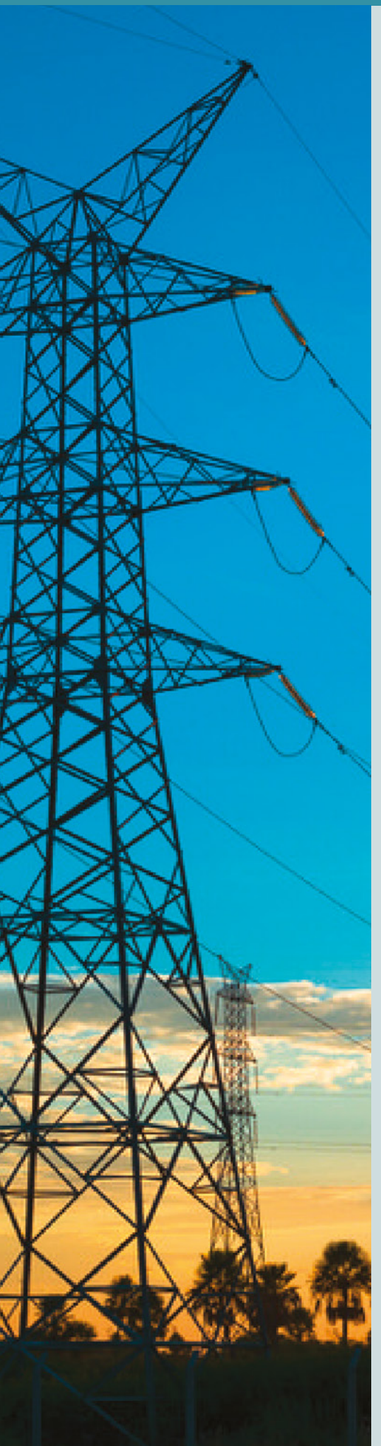
Pensions Seminar

90 mins — Jun 2026

We covered:

- Surplus solutions – where we are today and changes in the future
- The Section 37/Virgin Media "fix"
- Superfund Transactions – new and improved?

This sessions was held in person. **Contact us** if you would like to learn more



Energy and Infrastructure (1/3)

More

London – CEE Energy Conference 2026

Oct 2026

This event brought together leading investors, developers, lenders, policymakers, and industry stakeholders to discuss the opportunities shaping the energy sector across Central and Eastern Europe. The outstanding line-up of keynote and featured speakers included:

— Julian Popov, former Minister of Environment and Water of Bulgaria and a leading international voice on climate and energy policy
— Sergei Stanishev, former Prime Minister of Bulgaria and a Strategic Foresight Committee Member at Green Transition Forum

This session was held in person. **Contact us** to learn more for more details.

Future of Renewables Seminar

120 mins May 2026

We explored:

— The current hot topics affecting Energy projects across Scotland, with a focus on onshore wind including repowering;
— Transport issues and opportunities with the ongoing Grid Reform;
— Investment in renewables; and
— How to manage projects when it comes to contractor insolvency

This session was held in person. **Contact us** to learn more.

Financing LDES – The Next Frontier of Flexibility

120 mins July 2026

We explore the financing challenges and opportunities for long-duration electricity storage, including capital cost considerations, revenue-stack mechanisms such as cap and floor and contracts for difference, key development and regulatory risks, and the financing structures required to support timely deployment of this critical asset class.

This session was held in person. **Contact us** to learn more for more details.

Carbon Capture Use and Storage: financing the next UK projects

September 2026

This session was held in person.

Contact us to learn more.

Renewables Seminar: Delivering Offshore Wind at Scale

105 mins Mar 2026

Building on the momentum from the recent AR7 auction results, this session explores what it truly takes to accelerate offshore wind deployment in the UK at the scale required to meet national and industry-wide targets.

It covers critical components of project delivery, including:

— Debt financing structures and how lenders are approaching current market conditions
— Investment drivers and barriers shaping the pace of large scale offshore wind expansion
— Supply chain readiness and resilience, particularly as project pipelines grow
— Inflation, cost pressures, and policy signals affecting bid strategies and project bankability
— Key enabling factors, including grid, consenting, and long term revenue support

This session was held in person. **Contact us** to learn more.

A new vision for water: reflections on the White Paper

165 mins Feb 2026

This event was an opportunity to:
— Share views on the themes of the White Paper, invite debate with industry panels.
— Examine what we know about the emerging regulatory and market design proposals and what they mean for utilities, investors, and supply chain partners.
— Engage in a forward looking discussion on implementation pathways over the coming years.

This session was given in person. **Contact us** if you would like to learn more.

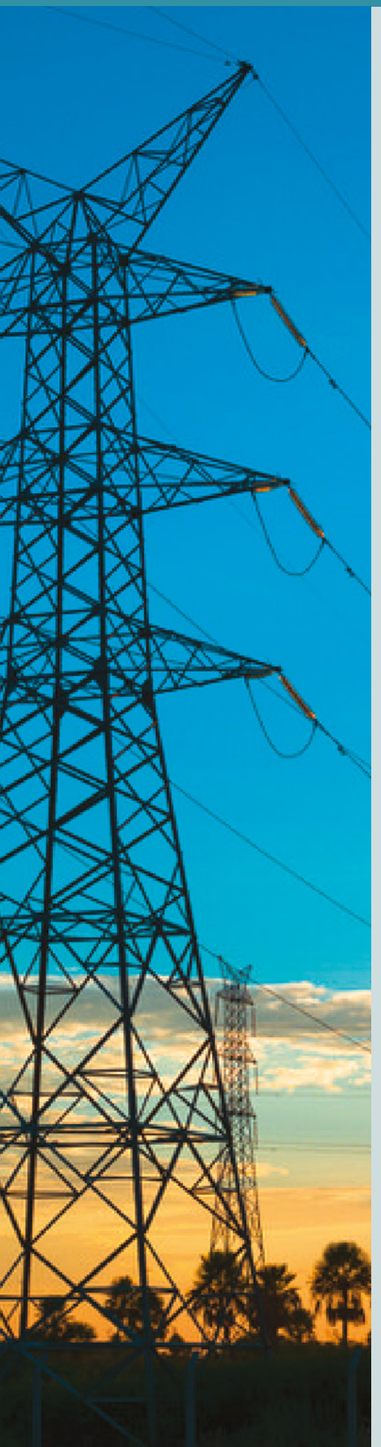
Energy Planning and Real Estate Conference

Jan 2026

2025 has been another year of significant change in the energy planning and real estate sector, with the progress of the Planning and Infrastructure Bill, changes to the consenting regimes for data centres and energy projects and multiple policy developments. Further developments are expected throughout 2026. This session explored:

— policy and strategic developments in renewables including the new NPPF, development management policies and the new NPSs;
— the increased move towards compulsory purchase for generation projects and lessons learnt;
— judicial review;
— biodiversity net gain and its introduction for NSIPs; and
— emerging future trends shaping the sector including strategic planning.

This session was held in person. **Contact us** to learn more more details.



Energy and Infrastructure (2/3)

More

Investment into Future Mobility and Transport Decarbonisation

Jan 2026

The discussion covered:

- Market Trends - Current transport decarbonisation investment trends and recent market examples in the UK, EU and beyond
- Investment Case – The latest features of business models (including flexibility revenues and V2G) attracting investment and associated risks and challenges
- Future Facing - 2030 and beyond – developments in different international markets, policy, regulation and technology that will impact the pace of transition.

The discussion focused on investors (both strategic and financial) seeking to deploy capital into the sector, as well as the businesses seeking to raise it.

This session was held in person. **Contact us** to learn more for more details.

Old assets, a whole new world of challenges

Sep 2025

With a growing number of 'late life' assets in the UK basin, decommissioning and the resulting challenges are at the forefront of industry's discussions. The assets may be old, but the heavily regulated nature of the industry means that many of the challenges look new. In the UK alone, the dismantling of North Sea oil and gas infrastructure is estimated to cost approximately £24.6 billion through to 2033. Our panel of legal and technical experts explored the legal risks and potential sources of disputes in relation to decommissioning – ranging from disputes with regulators and governments, with JV partners and throughout the supply chain – and how industry might navigate its way through them.

This session was held in person. **Contact us** for more details.

Energy Transition Report Launch

Jun 2025

Our latest report analyses the transition strategies of 16 of the world's largest oil and gas companies, including through detailed review of past, present and future capital allocation.

At this event we discussed its key findings, including:

- the mid-term challenges and longer-term trends facing oil and gas companies in relation to their energy transition strategies
- the multi-solutions approaches that companies are taking to reduce their own emissions, including carbon capture
- ways in which innovative technology, such as AI, is expected to play
- investment trends, reflecting on the shifting balance between oil and gas investments and energy transition investments.
- This session was held in person. **Contact us** for more details.

Harnessing consumer demand to accelerate the energy transition

May 2025

An in-person event co-hosted by CMS and Granular Energy, exploring the evolution of clean energy procurement practices towards higher impact and higher granularity approaches.
Our panel discussions explored:

- Next-gen green offers
- Driving new technologies
- Policy and standards revolution

This session was given in person. **Contact us** to learn more.

REMA Unveiled: Navigating the Future of the UK Electricity Market

Sep 2025

CMS and management consultancy Baringa co hosted an event exploring the UK government's decision on the Review of Electricity Market Arrangements.
We explored:

- the implications of REMA for the energy landscape and investment in renewable energy
- what we know on the emerging reformed national market pricing design and what it means for projects
- investment, innovation and regulatory change
- recent updates to the CfD scheme

This session was held in person. **Contact us** for more details.

Investing in critical infrastructure and technology in the Nordics

Oct 2025

This event was held in person. **Contact us** for more details.

Australia's compelling case for energy storage investment

Sep 2025

Our roundtable event brought together industry leaders, innovators, and policy experts to discuss the evolving landscape of energy storage in Australia the challenges and opportunities for growth in the Australian storage market.

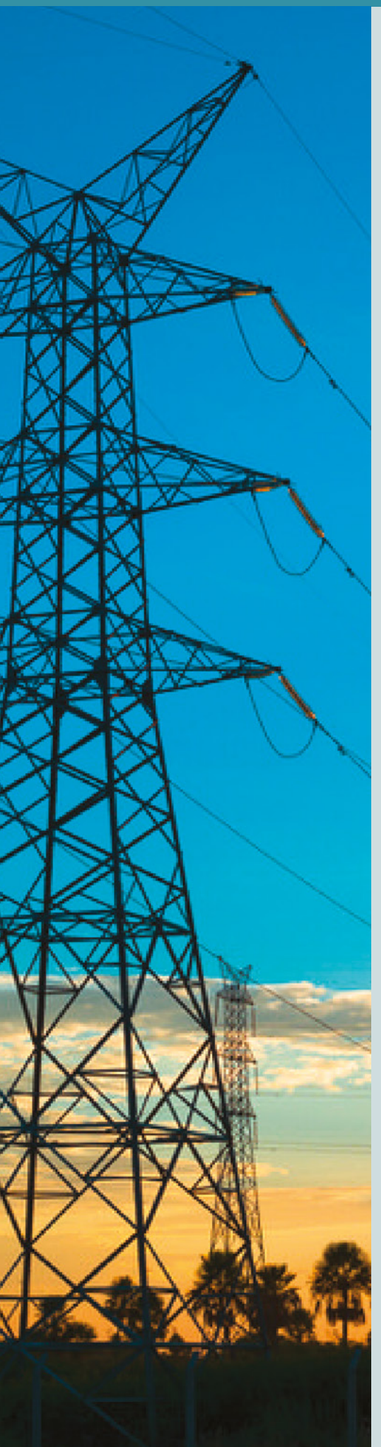
This session was held in person. **Contact us** for more details.

Managing risks in the Power sector

60 mins Jun 2025

This session explores:

- Key existing legal and regulatory risks in the power sector.
- Where new legal and regulatory risks are likely to arise in the near future.
- The steps that can be taken to actively manage and mitigate those risks.
- This session was held in person. **Contact us** for more details.



Energy and Infrastructure (3/3)

More

Energy From Waste Series

2023-2024

A series of in-person sessions exploring fundamental issues affecting Energy From Waste projects, and the role such projects can play in a Net Zero future. We look at the full lifecycle of a project and the whole value chain, with insights from expert panelists.

Our series explores:

- **Great Expectations**: focussing on the challenges and opportunities for the development of new EfW
- **The Invisible Man:** anticipating and mitigating against disputes over commonly encountered construction, engineering, testing and commissioning risks
- **The Republic:** key operational challenges facing Energy from Waste Projects today and over the next decade, including opportunities for new revenue streams from Carbon Capture Utilisation and Storage, Hydrogen production, private wires and supply of heat
- **The Endgame:** Options to extend the life of aging plants, handback and decommissioning issues, plus a glimpse into the future of Energy From Waste Projects.

These sessions were held in person. **Contact us** to learn more.



Financial Services (1/3)

More

Cross-border Financial Services: Cross Border Crypto - Regulatory Developments Across the UK, UAE & EU

120 mins — Oct 2026

This was seminar co-hosted by CMS and management consultancy Baringa. It entailed a constructive dialogue between regulators, industry, and those advising on the legal and ethical dimensions of AI on how the life sciences and healthcare sector can balance risks related to AI growth with market demands and business realities.

Watch **here**

Bitesize Breakfast Series

20 mins each — Sept-Dec 2026

Our Autumn 2026 series covers the following:

- **Self-notification obligations**
- **Information requirements:**
- **Skilled Person's appointments**
- **Imposition of Requirements (VREQs and OIREQs)**
- **Complaints Handling and the FOS**
- **Judicial Review applications**

Learn more **here**

CMS International Crypto Forum 2026

210 mins — May 2026

We explored:

- The latest developments in crypto regulation across Europe and globally, including key emerging trends and regulatory priorities.
- Regulatory considerations for DeFi and trading infrastructure, alongside the implementation of MiCAR and its interaction with payment services rules and AML requirements.
- The evolving landscape for stablecoins and tokenisation, including insights into the DLT Pilot Regime and its practical implications.
- An overview of the wider regulatory framework, supported by discussion and knowledge-sharing with international specialists and industry peers.

This session was held in person. **Contact us** to learn more.

FCA Consumer Duty Annual Board Reports - Your 2026 Healthcheck:

30 mins each — Jun 2026 - Jul 2026

- **Four Outcomes and Customer Journeys - FCA Areas of Focus**

Watch **here**

- **Outcomes Monitoring, Root Cause Analysis and Foreseeable Harm**

Watch **here**

Cross-border financial services 2026

30 mins each — Mar-Jun 2026

- **Cross-border financial services: the new AML package – key changes for obliged institutions**
- **Cross-border financial services: UK & European non-performing loans – what's changing in 2026?**
- **Cross-border financial services: 2026 crypto regulatory roadmap - what has changed and what's ahead?**
- **Cross-border financial services: navigating the global tax litigation landscape**

Watch the series **here**

Future of Finance: regulatory briefings 2026

90 mins — Feb 2026 - Jun 2026

Our Financial Services team explored the latest regulatory developments affecting financial institutions.

The first of our 2026 seminars included a focus on the growing fragmentation of regulation amid an evolving geopolitical and economic landscape, offered practical insights to help you anticipate and manage emerging risks.

Our discussions covered:

- Regulatory outlook: what's on the agenda for 2026?
- Regulating for Growth and Risk: what's changing?
- Holding the regulators to account
- Changes to consumer regime
- Expectations for Risk control
- Enforcement: Out of fashion but teeth are still teeth...
- Round-up of recent enforcement cases
- Lessons to be learned from FCA cases
- Lessons for the future

This session was given in person. **Contact us** if you would like to learn more.

Cross-border financial services: 2026 crypto regulatory roadmap - what has changed and what's ahead?

45 mins — Jun 2026

We explored:

- the latest regulatory developments and what lies ahead
- the key implications for organisations operating in or across multiple jurisdictions

Watch **here**



Financial Services (2/3)

More

FCA Consumer Duty Annual Board Reports: Health Check 2025

20 mins each — Jun-Jul 2025

Firms will be in the process of compiling their next annual board reports on assessing compliance with the Consumer Duty. Since implementation of the Consumer Duty, we have seen a flurry of activity from the FCA in conducting product interventions, market and multi-firm reviews, and firm surveys, as well as publishing portfolio and sector letters and examples of good and poor practice, highlighting regulatory expectations on the application of the Consumer Duty.

Our bitesize briefings bring you key content on core areas of regulatory focus based on our analysis of the FCA's publications. We cover:

- **Governance, outcomes monitoring and board reports**
- **Product governance frameworks and fair value assessments**
- **Customer understanding and consumer support outcomes**
- **Vulnerable customers and delivering good outcomes**
- **Complaints handling, root cause analysis, redress and group litigation**

Watch all episodes **here**

Cross border Financial Services 2025

30 mins each — Feb-Nov 2025

Stay ahead by understanding how these regulatory changes will impact your institution's strategy and compliance.

- **What are the 3 most important aspects regulators will be looking at in 2025?**
- **Key ESG Regulatory Developments: Navigating Global Changes**
- **How to be compliant with upcoming AML/ CTF requirements?**
- **Managing technology risk**
- **The Present and Future of Crypto in LATAM: Navigating Growth and Regulation**
- **Unlocking Africa's Crypto Potential: Regulatory Insights & Growth Opportunities**
- **How important is ESG for financial regulators?**
- **EU CRD6 - Key points for non-EU banks and the international finance sector**
- **Digital Identity in Finance: DUA Act Meets eIDAS**
- **The Berne Financial Services Agreement Explained**

Watch the series **here**

Future of Finance seminar: Critical Third Parties Regime

Mar 2025

These sessions were given in person. **Contact us** if you would like to learn more.

Banking Under English law: Mastering MiCA in CEE: Licencing in the Czech Republic, Slovakia and Hungary

60 mins — Feb 2025

Watch **here**

Building a Responsible and Compliant Financial Services AI-Powered Organisation

Dec 2024

An AI Masterclass focusing on the ethical and practical implications of AI in financial services. As AI becomes increasingly integrated into the industry, addressing its role in governance, risk, and compliance is essential for responsible transformation.

This session is designed for industry leaders and professionals navigating the complexities of AI in financial services, and looking to optimise processes, business functions, and data management.

Speakers included:

- Dr Paul Dongha, Head of Responsible AI and AI Strategy at one of the UK's largest banks
- Tony Clark, NextWave CEO
- Rob Dedman, CMS Partner

Please **contact us** if you would like more information about this session.



Financial Services (3/3)

Back

Banking Brilliance Bootcamp: Banking Under English Law – Understanding Deeds, Securities, and the Latest Legal Changes

60 mins — Oct 2024

Watch **here**

Regulatory briefings 2024

Oct 2024

Current hot topics include:

- CP24/2: 'Naming and shaming' subjects of enforcement
- AI in financial services: a regulatory overview
- Privilege and disclosure: pitfalls and practical tips
- Looking ahead to 2025: what can we expect in financial services M&A?
- FCA's findings - more lessons to be learned as we look at the Final Notice on H2O
- Overseas Funds Regime
- Developments in regulatory intervention: financial crime, consumer duty and beyond
- Operational resilience
- Financial crime and authorised push payment fraud
- Cryptoasset regulation
- the impact of D&I in the sector
- the FCA's supervisory priorities
- minding the margins – reforms to ARs, FPs and capital requirements
- when the FCA swoops
- enforcement cases on weak controls
- "debanking"
- regulation of crypto & CBDCs
- Sustainability Disclosure Requirements
- Overseas Funds Regime

These sessions were held in-person. **Contact us** to learn more.

The impact of the Berne Financial Services Agreement

60 mins — Feb 2024

The Berne Financial Services Agreement, reached between Switzerland and the UK in December 2023 is a a landmark development. It marks a new era in specific financial services sectors, enhancing mutual cooperation and recognition.

Our series looks at the practical the impacts for:
Topics in this series will include:

- Insurance **watch here**
- Asset management, banking and investment services **watch here**
- Stock exchanges and financial market infrastructures **watch here**

Cross border financial services series

30 mins each — Mar 2024

- **Spotting and avoiding red flags**
- **Handling a regulatory investigation**
- **Financial crime**
- **Preparing for a regulatory visit**
- **Handling a challenging application**
- **Dawn raids**
- **Navigating the global ESG landscape**

Watch all sessions **here**

The future of AI in financial services – where innovation meets regulation

60 mins — Feb 2024

Watch **here**

What's next in digital assets disputes?

Feb 2024

In this session our crypto disputes team explored how the courts are dealing with the unique legal challenges presented by digital assets - including the much anticipated Crypto Open Patent Alliance v Craig White "identity issue" trial.

This session was given in-person. **Contact us** to learn more.

FCA Consumer Duty

20-60 mins each — Sep 2022 – Jul 2023

The FCA's Consumer Duty came into force in July 2023 for new and existing products and services that are open for sale or renewal.

The Consumer Duty is a cornerstone of the FCA's three-year strategy, setting higher standards of care. It is being prioritised at every level of the FCA and will drive the FCA's supervision strategies and prioritisation.

The FCA expects good outcomes for customers to be at the heart of firms' strategies and business objectives. Leaders have a key role to play here. Firms' boards and senior management should embed the interests of customers into the culture and purpose of the firm.

With a significant shift in the FCA's expectations, firms can expect their implementation projects to come under real scrutiny in the coming months.

Our webinar series is designed to provide you with a deeper understanding of the FCA's expectations and prepare you for a seamless implementation.

Watch all our webinars **here**

- **Implementation plans and toolkit**
- **The Consumer Duty mindset and consumer understanding**
- **Outsourcing arrangements though the lens of the Consumer Duty**
- **SMCR obligations under the Consumer Duty: Boards and Consumer Duty Champions**
- **Consumer Duty: what does it mean for wholesale firms?**
- **Foreseeable harm, the FOS and litigation risk**
- **What will be in the FCA's crosshairs?**



Funds

CMS Private Capital / Funds Group The Changing Face of Capital

Half day — June 2026

We explored:

- growth of bespoke structures tailored to investor specific requirements
- super investor backed thematic platforms
- GP stake building and revenue-sharing arrangements
- liquidity solutions including continuation vehicles, side cars, co-investments, secondaries and JVs/ clubs
- deal-by-deal arrangements and seeded portfolios
- investment into operating businesses/platforms

This session was given in person. **Contact us** if you would like to learn more.

Digital Operational Resilience Act (DORA): impact on the funds sector

1-3 mins each — 2024

The Digital Operational Resilience Act (DORA) is a transformative force in the funds sector, reshaping the relationships between financial entities, financial markets and ICT providers to achieve greater digital resilience. It comes into effect in January 2025. Our video series tells you all you need to know:

- Background and objectives of DORA
- Scope of DORA
- Outsourcing of critical or important – functions
- What does digital operational resilience mean in practice?
- What will change for regulated businesses in terms of internal governance?
- Responsibility of the management of in-scope entities
- Key contractual provisions in agreements with ICT third party service providers
- ICT-related incident management
- Entry into force and what regulated business need to do to prepare
- Delegated acts and review of DORA impacts by the Commission
- Effect of DORA on UK financial entities
- UK legislation: Critical Third Parties

Watch **here**



Hotels & Leisure and Food & Drink

Hospitality Conference 2025

Sep 2025

With the help of senior contributors from Lloyds, and Essendi, we explored hot topics for the sector including:

— debt financing – the current state of the debt finance market

— hotel leases – there have been a number of proposed changes to landlord & tenant laws in the UK – what does this mean for the leased hotels market?

— public M&A – with many real estate-heavy listed companies being taken private or merging, what is driving this activity and what trends are emerging?

This session was in-person. **Contact us** for more details.

Supply chain issues in the food and drink sector

90 mins Jun 2025

A panel discussion on supply chain issues affecting the food and drink sector, including speakers from: Net Zero programme, Scotland Food & Drink Partnership ; Transition Dundee; SOAS; Anthesis UK; Scottish National Investment Bank; and Ooni.

This session was held in person - **contact us** to learn more.

Scottish Hotels Conference 2025

Mar 2025

An event co-hosted with Savills, our industry panelists explored the latest trends in the sector including:

— tourism and hotel performance

— visitor levy update

— funding hotel acquisitions and development

— legal updates, including corporate crime and contracting with influencers.

This event was held in person. **Contact us** to learn more.

Hospitality Conference 2024

Sep 2024

With the help of senior contributors from Lloyds, Maybourne and UK Hospitality, we explored hot topics for the sector including:

— Economic Update

— Interview with Kate Nicholls OBE – CEO of UK Hospitality

— Recent development in Listing Rules and Takeover Code

— Green Agreements

— M&A Study 2024

— A new regime for consumer protection in the hospitality industry

— Interview with Marc Socker, CEO of Maybourne Group

This session was held in-person. **Contact us** to learn more.

CMS Kernel: updates for the Food & Drink Sector

45 mins each 2023

This series is aimed at the Food and Drink industry in Scotland and aims to keep you up to date on the latest developments. Our latest series covers the following topics:

ESG considerations in corporate investments and transactions in the sector

Class action risk in the sector

IP updates in the sector

Watch our 2023 webinars **here**

45 mins each 2024

Product recalls: managing legal and PR challenges

Copycats

Food labelling, advertising and greenwashing

Immigration issues affecting resourcing in the sector

The funding journey: debt and/or equity - the ingredients for success

Packaging reforms in food and drink: what's coming and what can you do to prepare?

Watch our 2024 webinars **here**

Navigating HFSS and Ultra Processed Foods Regulation

Watch **here**

Employment law update – Food and Drink sector

Watch **here**

ESG from a people perspective: what does it mean for food and drink?

45 mins Nov 2022

Watch **here**

IP protection and IP disputes in the Food & Drink sector

45 mins Sep 2022

In this session we take a look at:

— the main types of IP relevant to the sector and how they are protected

— where IP disputes/claims may arise

— recent case studies involving IP disputes in the sector

— practical take aways from these cases.

Watch **here**

The supply chain and inflation: what use are Force Majeure and Frustration to the food and drink sector?

45 mins Oct 2022

Watch **here**



Insurance

CMS Insurance sector webinar: Warranty & Indemnity (W&I) claims: managing risk in M&A transactions

This webinar will provide insurers and brokers with practical legal insights into W&I claims, drawing on experience from handling real-world transactions and disputes across Italy, Spain, The Netherlands, and UK. Our speakers will highlight key trends, common pitfalls, and strategies for mitigating risk and managing claims effectively.

This session was not recorded. Contact us if you would like to learn more. **Contact us** to learn more.

CMS Insurance Sector webinar: Important changes in the product safety regulation and product liability directive

Oct 2026

The product liability landscape is evolving rapidly, shaped by technological innovation, regulatory reform, and emerging high-profile claims. Companies, insurers, and brokers must stay informed about changes in product safety rules, liability standards, and regulatory expectations to manage risk effectively and protect against potential claims.

Watch **here**

2026 Insurance Sector Programme

60 mins each — March 2026-Jan 2027

- **Cyber risk, regulation and insurance: navigating an evolving cross-border landscape**
- **AI in construction projects: innovation, risks, liability and claims**
- **Litigation trends in insurance claims: navigating evolving risks and strategies**
- **Recent developments in professional indemnity claims: new rules and indemnity caps**
- **ESG litigation risk: regulatory intervention, activist claims and financial exposures for companies, directors and their insurers**
- **Warranty & Indemnity (W&I) claims: managing risk in M&A transactions**
- **Important changes in the Product Safety Regulation and Product Liability Directive**
- **Disclosure obligations in Northern Europe: navigating legal and regulatory expectations**
- **Regulation of MGAs: growth, compliance and emerging oversight in a changing market**
- **Class actions: evolving litigation risk and implications for insurers**

Find registration links and recordings **here**

CMS Insurance Brokers and AI Risk: Just Another Exposure, or a New Duty to Advise?

120 mins — Sep 2026

CMS hosted an interactive discussion exploring how AI is changing the risk landscape, the potential implications for brokers' advisory duties, and the key questions brokers should be asking clients.

This session was held in person. **Contact us** for more details.

Professional indemnity risk and claims

90 mins — May 2026

We explored:

- Recent developments in legislation and case law affecting professional indemnity, including limits of liability and indemnity caps for doctors, auditors, public officers, and other professionals;
- Recurring pitfalls in the handling of professional indemnity claims, including notification, disclosure, and policy compliance;
- Procedural and coverage issues such as defence costs, the right to choose counsel, and the ability of third parties or insureds to involve insurers in proceedings.

This session was held in person. **Contact us** to learn more.

Current and Emerging Risks in Professional Indemnity

165 mins — Feb 2026

This session considered current and emerging risks to the professions. There were a number of short presentations on important professional indemnity risks, current and future, of which insurance professionals need to be aware:

- **Key Risks for Legal Professionals and their Insurers – The increased use of technology and artificial intelligence tools and the impact on claims**
- **Key Risks for Construction Professionals and their Insurers – Insurance considerations for construction professionals facing escalating climate-related risks**
- **Key Risks for Brokers and their Insurers – Secret Commissions and disclosure duties**
- **Key Risks for Accountants and their Insurers – The risks of artificial intelligence**

This session was given in person. **Contact us** if you would like to learn more.

Cyber insurance claims conference

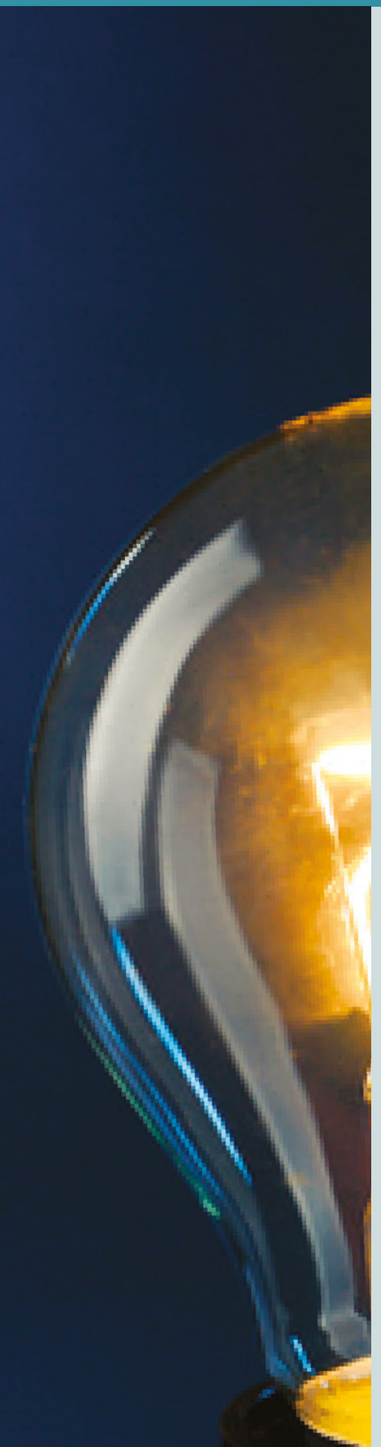
Sep 2026

A unique conference hosted by CCMS, Pinsent Masons, Atheria Law, Clyde & Co, DAC Beachcroft, Kennedys, and RPC

Designed specifically for professionals in the cyber insurance market, the event focussed on key developments in UK and EU cyber claims including:

- Cyber Claims & Trends Across Europe
- Reducing Friction in the Claims Process
- a series of "TED-style" talks offering their unique take on emerging risks and what's on the horizon for the cyber market.

This session was held in person. **Contact us** for more details.



Intellectual Property (1/2)

More

IP Insights: Trade Marks and Other Soft IP Rights - Social Media and IP in Practice - Global Risk, Local Rules and In-House Playbooks

60 mins — Oct 2026

We covered a high-level overview of the intellectual property issues that commonly arise on social media, highlighting how online posts, brand activity and user-generated content can create legal risks across different jurisdictions. We explored practical approaches to managing and enforcing IP rights, compares key international differences, and offers guidance for in-house teams on reducing risk and responding effectively when issues arise.

Watch **here**

The Unified Patent Court (UPC)

60 mins each — June 2026

Part 1 – **Jurisdiction & Validity**

Watch **here**

Part 2 – **Enforcement & Injunctions**

Watch **here**

A global perspective on securing, maintaining, and enforcing trade secrets and other IP rights

90 mins — May 2026

We explored:

- An international perspective on trade secrets, highlighting the complexity and evolving nature of protection in a global context.
- The range of enforcement mechanisms available to intellectual property owners and practitioners across different jurisdictions.
- Practical considerations for protecting and enforcing trade secrets on both a regional and global basis.

This session was held in person. **Contact us** to learn more.

Introduction to Intellectual Property Series 2026

In this series our IP specialists guide you through the legal and regulatory framework for each form of IP, illustrate the principles with topical, real-world examples and share insight into the factors that give these rights commercial value to your organisation.

Watch our Autumn 2026 series **here**

Domain names, social media and online infringements
60 mins — 2026

Patents
90 mins — 2026

Transactional IP
60 mins — 2026

IP in context and copyright
60 mins — 2026

Trade marks
60 mins — 2026

Design rights
90 mins — 2026

Brand Forum Spring 2026

Mar 2026

The forum covered topics including influencer marketing, sponsorship, brand protection, consumer regulation and greenwashing.

This session was held in person. **Contact us** for more details.

IP Insights 2026

60 mins — Mar-Jun 2026

- **A cross-border look at preliminary injunctions in IP matters**
- **IP Insights: Patents - Employee Inventions**
- **IP Insights: Commercial/IP - Key considerations in IP licensing**

Watch **here**

- **Not just a pretty (Inter)Face: Graphical User Interfaces**
- **Trade marks and other soft IP rights, social media and IP in practice: global risk, local rules and in-house playbooks**
- **Key considerations in IP licensing**

Watch **here**

Perceiving the world of patents with *Emotional Perception*

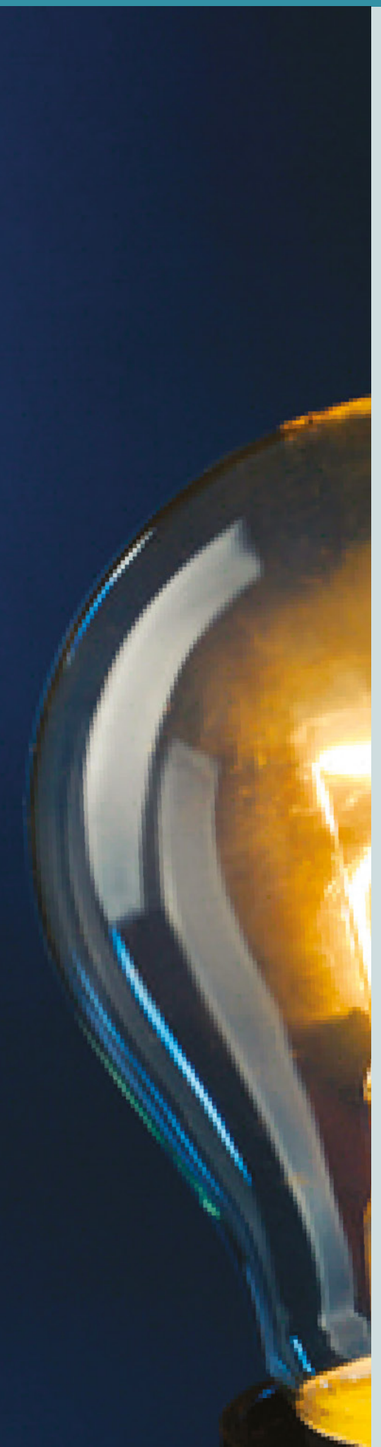
60 mins — Feb 2026

The UK Supreme Court has recently handed down its judgment in Emotional Perception v Comptroller. The decision has been expected to have wide reaching implications for patentability of computer implemented inventions in the UK.

This webinar gives insights into questions such as:

- What is the impact on existing patent portfolios?
- How might the decision influence case law outside the UK, such as at the Unitary Patent Court?
- How might investors in AI technology react?
- Will there be an increase in litigation as a result of the decision?
- What approach should innovators of AI technologies take to protect their technology?
- Should patent applicants make changes to filing or prosecution strategies?

Watch **here**



Intellectual Property (2/2)

More

IP Insights 2025

60 mins each — Oct-Nov 2025

- **Recent trade mark developments and practical implications**
- **Designs: how to deal with copycats**
- **Copyright and Gen-AI: UK and EU developments**

Watch the series **here**

Brand Forum Autumn 2026

Sep 2026

Our annual CMS Brand Forum explored the latest issues in brand protection and enforcement including the following:

- The impact of AI on the "average consumer"
- Developments in design protection for GUIs and animated designs
- A fast-paced review of recent IP case law in the UK and Europe
- Advertising standards and regulatory updates (ASA)
- Trade mark disputes involving high-profile brands and personalities
- Securing preliminary injunctions across key European jurisdictions

This session was held in person.. **Contact us** for more details.



Life Sciences & Healthcare (1/2)

More

CMS & Baringa - From Experimentation to Adoption: Scaling AI Responsibly Across Life Sciences and Healthcare

Oct 2026

This seminar, co-hosted by CMS and management consultancy Baringa, entailed a constructive dialogue between regulators, industry, and those advising on the legal and ethical dimensions of AI, on how the life sciences and healthcare sector can balance risks related to AI growth with market demands and business realities.

The event was held in person. **Contact us** for more information.

On The Pulse 2026

60 mins | Apr-Sept 2026

— **Medical technologies in defence and aerospace: regulatory trends and compliance challenges**

Watch **here**

— **European Life Sciences M&A Update**

Watch **here**

— **EU Pharma Package**

Watch **here**

On The Pulse 2025

60-75 mins | May-Jun 2025

— **Public procurement hot topics for the sector**

— **AI, DTx, telemedicine: ;latest trends and legal updates for digital health**

— **EU Pharma Package**

— **Beauty**

Watch **here**

On The Pulse 2024

60 mins | Apr-Nov 2024

— **On The Pulse 2024**

Watch **here**

— **The EU health data space**

Watch **here**

— **The EU Pharma Package**

Watch **here**

— **The Unified Patents Court: issues for the life sciences sector**

Watch **here**

What's New in AI Regulation and Data Protection?

Apr 2024

This session featured panellists from the Health Research Authority, UCL, the Wellcome Trust and CMS. Topics included:

— **Intersection of AI and Data Protection**

— **Research regulatory considerations for AI in healthcare**

— **AI/DP insights from the perspective of conducting medical research**

— **AI/DP insights from the perspective of medical research funding**

These sessions were given in person. **Contact us** if you would like to learn more.



Life Sciences & Healthcare (2/2)

More

Life Science Fundamentals

Half day workshops — Mar-Jun 2024

Aimed at junior in-house counsel or those new to the sector, our workshops will guide delegates through the life cycle of pharma and medical devices products and provide an overview of the following subjects.

Product development

— **Regulatory framework**: An introduction to the UK regulatory framework governing medicines and medical devices during a product's life cycle, including an overview of the key legislation, authorisation requirements and legal risks.

— **Protection of IP**: Key considerations for a life science company's IP strategy including protecting assets and navigating third party IP rights.

— **Clinical trials and investigations**: An overview of regulation of clinical trials and clinical investigations, covering key responsibilities of clinical trial/investigation sponsors including some commonly occurring legal issues for sponsors.

— **Data privacy**: Engaging with data protection requirements early at the product development stage is imperative to build in compliance from the outset and reduce potentially costly mistakes later. We will outline what to consider, including privacy by design and default, and data protection impact assessments.

Product commercialisation

— **Procurement**: An overview of the application of UK Procurement rules to regulated tendering activities within the life sciences sector including an update on the recent and upcoming regulatory changes.

— **Competition**: How to spot and address typical competition law touchpoints - considering the rules in respect of anti-competitive agreements, abuse of a dominant position and merger control.

— **Licensing**: An overview of intellectual property licensing within the life sciences sector, focussing on the in-licensing and commercialisation of pharmaceutical products.

— **Disputes**: Practical steps on communication in a contentious environment and strategies for successful dispute resolution.

— **Product liability**: EU/UK developments in product liability impacting on the risk of increased litigation for life sciences companies.

These are in-person sessions. **Contact us** to learn more.



Real Estate & Planning (1/2)

Data Centres – Managing Construction Risk

Sept 2026

The event opened with the launch of findings from our latest industry survey, capturing perspectives from across the market, including developers, operators, contractors, consultants, insurers and financiers. The results provided a unique snapshot of the challenges, opportunities, and risk trends influencing data centre projects today. Building on these findings, an expert panel of leading industry stakeholders explored the survey results in more depth, sharing practical experiences and discussing how organisations are responding to evolving risk profiles.

This session was held in person. **Contact us** to learn more for more details.

CMS Real Estate Series 2026

30 mins each — June - Sept 2026

— **The Electronic Communications Code for Landowners**

Watch **here**

— **Where Are We with Planning Reform under Labour?**

Watch **here**

— **The Implications of the Commonhold and Leasehold Reform Bill**

Watch **here**

— **Rights of light update: from candles at desk height to injunctions out of sight**

Watch **here**

— **Renters' Rights Act 2025**

Watch **here**

— **Sustainable Buildings: Taking the Temperature in 2026**

Watch **here**

CMS Real Estate Summer Seminar Series 2026

90 mins each — June 2026

Each seminar included a variety of bite-sized talks across subsectors of the Property world, ranging from 'Back to Basics' and legal developments to spotlighting key trends in the market.

CMS Real Estate Summer Seminar Series 2026: Foundations, Changes and Trending Topics

Seminar 1:
— Common Pitfalls in Heads of Terms and Lease Drafting
— Energy and Substation Arrangements
— A Landlord's New Lease on Life: Renters' Rights Act 2025

Seminar 2:
— Getting Heads of Terms Right on Property Sales
— Key principles for landlords amidst a changing UK insolvency landscape
— A Practical Guide to Planning
— The Key to Protecting Viability, Timelines and Deal Value

This session was held in person. **Contact us** to learn more for more details.

Investing in Real Estate in the Nordics

165 mins — Feb 2026

This seminar explored current opportunities and market dynamics in the Nordic real estate sector.

With a particular focus on the asset classes currently experiencing strong traction and sustained international interest – Residential, Logistics, and Hotels – the session will provide market outlooks, practical insights and comparative perspectives across the Nordic countries.

This session was given in person. **Contact us** if you would like to learn more.

CMS & EPRA Insight London 2026

Jan 2026

This session, co-hosted with the European Property Association, session explored the latest developments, how our sector responds to change and what is yet to come in 2026 for listed real estate.

This session was held in person. **Contact us** to learn more for more details.



Real Estate & Planning (2/2)

CMS Real Estate Series 2025

30 mins each — Feb-Nov 2025

- **Residential Property Reforms - What to Expect in 2025?**
- **Telecoms and redevelopment - a practical guide for landowners**
- **CMS International Expert Guide to ESG in Real Estate**
- **Digital Infrastructure & Data Centres - Key Market Trends**
- **Residential legislative update**
- **Reform of commercial landlord and tenant legislation for England and Scotland**

Watch the series **here**

Bricks and mortar: the life cycle of commercial real estate

Mar 2024

Our series gives an overview of common legal and practical issues encountered during the lifecycle of a building.

Acquisition and management

- Due diligence (including reporting, replies to enquiries and searches)
- Ongoing management (including tenant applications and insolvency)
- MEES (Minimum Energy Efficiency Standards)

Development

- Development Constraints (including title matters and neighbourly issues)
- Rights of Light
- Vacant Possession (including 1954 Act issues and telecoms)
- Pre-lets (including Heads of Terms and common conditions)
- Construction (including procurement, appointments and warranties)
- Planning (including section 106)

These sessions were given in person. **Contact us** if you would like to learn more.

CMS Real Estate Series 2024

30 mins each — Feb-Nov 2024

- **The updated Green Lease Toolkit from the Better Buildings Partnership**
- **All change: an update on residential law reform**
- **The Building Safety Act 2022 and student accommodation**
- **Biodiversity Net Gain**
- **Implications of the Leasehold and Freehold Reform Act 2024**
- **Repurposing the High Street for life sciences and healthcare**
- **The Landowner's guide to dealing with telecoms operators**
- **Impact of changes to registration of overseas entities and other Companies House reforms for property companies**
- **Key real estate issues to consider with data centres**

Watch/register for all sessions **here**

Planning Ahead

3-5 mins each — 2024

Our bite sized video series looks at the basics of planning law.

Watch the series **here**

- **Introduction to planning law**
- **Conditions and section 106 obligations**
- **Planning decisions, appeals and call-ins**
- **An introduction to Biodiversity Net Gain (BNG)**
- **Delivery of BNG**
- **Challenges and consequences of BNG**
- **Changing planning permissions**
- **Heritage and conservation**
- **Renewable energy consenting**
- **Green belt**
- **Use classes**
- **Highways**
- **Environmental Impact Assessments**
- **Affordable housing**
- **Highways**



Construction (1/2)

More

See our **Building Voices Podcast** series on the next page

AI in Construction Projects: Innovation, Risks, Liability, and Claims

60 mins | Sep 2026

We explored:

- The readiness of the sector to support the growing role of AI in construction projects
- Legal and liability risks arising from AI-assisted design decisions and engineering processes
- Insurance considerations, including professional indemnity and project coverage where AI tools are involved.

Constructing a secure future: Cyber Risks in the Modern Construction Industry

90 mins | Jun 2026

We explored:

- The key vulnerabilities inherent in modern construction operations
- Practical guidance on contractual risk allocation, regulatory compliance and incident response planning
- The insurance implications of a cyber event

This session was held in person. **Contact us** to learn more.

Building Safety Act Conference 2026

90 mins | Mar 2026

The conference included sessions covering:

- BSA considerations for corporate and real estate transactions
- How the Courts are applying the legislation
- How the new building control regime is working and the impact it is having on construction and development

This session was given in person. **Contact us** if you would like to learn more.

Bridging the gap between legal and technical

60 mins | Sep 2025

Successful project delivery requires seamless collaboration between technical and legal teams. This webinar will explore how legal structure and technical realities intersect—and sometimes clash—in construction projects. Our expert panel will unpack key areas where legal and technical co-ordination is critical and how it can be facilitated. These will include

The interaction between the contract and technical schedules with examples focusing particularly on NEC Contracts Liquidated / Performance Damages, and Dispute prevention and resolution.

Watch **here**

Data and Technology in Design

Mar 2025

This session was given in person. Please **contact us** if you want to learn more

Latest updates on construction

60 mins | Sep 2024

We explore:

- the impact of the UK election on the construction landscape
- the impact of recent rulings on prescription, collateral warranties and no-loss arguments

Watch **here**

JCT 2024: Revolution or Evolution?

Jun 2024

We the examine the key updates in the recently released JCT 2024 Design and Build Contract, including:

- changes in risk profile
- how the Building Safety Act has been addressed
- and potential new hot topics for contract negotiations

This session was given in person. **Contact us** to learn more.

The Building Safety Act and the student accommodation sector

60 mins | Nov 2023

Watch **here**

Construction Focus: annual construction law review

45 mins | Jun 2023

We discuss recent developments in case law and key legal themes we are coming across including:

- fire safety and cladding claims
- delay damages
- liability caps and
- management of ESG risk

Watch **here**

Feb 2024

The latest construction law developments and market trends explored in our recent sessions include:

- Practical implications of the continued rise in ESG requirements
- Management of fluctuation provisions and inflation in contracts
- Legislative changes affecting construction

This session was given in person. **Contact us** if you would like to learn more.

Maximising the opportunities of NEC

90 mins | Dec 2024

The NEC suite of contracts has evolved significantly since its initial publication and the contracts have become widely used across the UK. We explore the untapped opportunities within NEC contracts, looking at underused provisions and effective management of claims to maximise the value of your contracts.

Watch **here**

Employment law basics for the Construction, Engineering and Infrastructure sector

In this series we provide a primer on some key employment issues and highlight their specific impacts for the sector:

TUPE
Watch **here**

IR35
Watch **here**

Discrimination
Watch **here**



Construction (2/2)

Back

CMS Building Voices

Building Voices is a podcast series that focuses on topical issues impacting dispute resolution and dispute management in the construction and infrastructure industries.
Our speakers include specialists from CMS, external counsel and industry experts.

Listen to all episodes here

Episode 29: Gateway to (Building) safety: navigating the Building Safety and BSR in practice
15 mins Jun 2026

Episode 28: What the Procurement Act 2023 means for you
15 mins Sep 2025

Episode 27: The duty to prevent sexual harassment - the Laing O'Rourke experience
20 mins Jul 2025

Episode 26: UK competition enforcement report: key points for out clients in the building and construction sectors
13 mins Nov 2024

Episode 25: Execution pitfalls
12 mins Nov 2024

Episode 24: Providence v Hexagon: round two
10 mins Oct 2024

Episode 23: CMS International Construction Study 2024
16 mins Jun 2024

Episode 22: Opportunities in the nuclear sector
10 mins May 2024

Episode 21: Termination - eat, sleep, breach, repeat
8 mins Apr 2024

Episode 20: Reinforced Autoclaved Aerated Concrete (RAAC): a gathering storm
15 mins Mar 2024

Episode 19: "Smash and grab" adjudications – where are we now?
10 mins Nov 2023

Episode 18: Fundamental changes - a mini series on the Building Act

Episode 17: How should employers approach termination?
10 mins Jan 2023

Episode 16: Delay issues 101
15 mins Oct 2022

Episode 14 and 15: Equality, diversity and inclusion in construction
15 mins Aug 2022

Episode 13: Adjudication and enforcement
10 mins Jul 2022

Episode 12: Damages and losses – how far can I go?
14 mins Feb 2022

Episode 11: Witness statements and Practice Direction 57AC: can I get a witness?
28 mins Dec 2021

Episode 10: Payment/Pay Less Notices: I don't believe it!
13 mins Nov 2021

Episode 9: Treaty claims for cancelled and modified infrastructure projects
10 mins Nov 2021

Episode 8: Technology and data in construction disputes
25 mins Oct 2021

Episode 7: On-demand bonds – the Sharpoorji decision
11 mins Aug 2021

Episode 6: A discussion with Marcus Taverner QC about advocacy
18 mins Jul 2021

Episode 5: Early identification and management of a dispute – mediation
16 mins Jun 2021

Episode 4: Disputes avoidance in the Construction and Infrastructure sectors – anticipating, preparing, protecting
18 mins Jun 2021

Episode 3: The times they are a-changing – change of law clauses and agreements to agree
16 mins May 2021

Episode 2: What next for construction contractors in 2021?
14 mins Apr 2021

Episode 1: Conflicts of interest – appointing experts from a global professional services firm
10 mins Apr 2021



Technology, Media & Telecoms (1/2)

More

Visit our **International Digital Regulation Hub** here and our **Data Law Navigator** here

Is your data protection programme ready for the Data (Use and Access) Act 2025?

120 mins — Sep 2026

We explored what the new legislation means in practice for organisations. We discussed key changes, compliance challenges and areas where policies may need reviewing.

Watch **here**

Digital Governance Refined - navigating the simplifications of the EU Digital Omnibus

60 mins — June 2026

We explored:

— the EU Digital Omnibus and its aim to simplify and harmonize Europe's digital regulatory framework

— key updates to the AI Act and Data Act, including streamlined compliance obligations, extended timelines, and measures to reduce administrative burdens while safeguarding fundamental rights

— critical updates related to Cybersecurity requirements and GDPR compliance

Watch **here**

Smart Contracts, Smarter Lawyers: Legal Tech & AI in action

Our session covered a range of topics to help the future of contract management and how to leverage technology to mitigate risk and drive efficiency.

Discover how CMS's innovation team is developing and deploying legal technology to enhance contract management. Learn about practical tools and resources that can streamline workflows, reduce bottlenecks, and support your legal function.

This session was held in person. **Contact us** to learn more.

Gaming risk

90 mins — Jun 2025

As the gaming industry continues to grow, understanding and mitigating risks is more important than ever. This roundtable discussion provided valuable insights on how to safeguard your operations and ensure compliance in a rapidly changing environment.

This session was held in person - please **contact us** to learn more.

Media Update Morning Spring 2025

May 2025

What you really need to know about AI: What does the law say, how to draft for AI and how to manage risk on AI investments

— **Formats: With non-scripted commissions being increasingly important, how do you protect your ideas?**

— **The Online Safety Act: Who is in scope and who's not. Plus an update on OFCOM's latest's consultations**

— **SOS! There has been a complaint about serious wrongdoing. What's your next move?**

— **Media Act 2024: Where are we up to?**

This event was held in person - **contact us** to learn more.

AI and the media industry

Mar 2025

In this roundtable event we explored the latest AI developments impacting the media and creative industries including:

— the UK consultation on text and data mining

— an increase in licensing discussions between owners of large content libraries and AI companies

— ever-improving AI tools being developed and deployed in the production sector

— ongoing debate about inbuilt bias in large language models

— the UK government's plan for the UK to become the number one place for investment in AI.

— This session was held in person. **Contact us** to learn more.

Digital Infrastructure Seminar: Key commercial trends in data centres

Feb 2025

Guest speakers include Danny Quinn, Managing Director at Datavita, who will provide a virtual Data Centre guided tour.

The seminar will also discuss if digital infrastructure is ready and able to deliver what's needed to meet the demand across the industry.

This session was held in person. **Contact us** to learn more.



Technology, Media & Telecoms (2/2)

Back

Media Update Morning Winter 2024

Dec 2024

We look at topical issues in the sector including:

- **Implementation of the Media Act**
- **Film and TV tax credit regime**
- **The busy world of advertising regulation**
- **The threat from patent licensing programs on the media sector**
- **Refresher on liability**

This session was held in person. **Contact us** to learn more.

Sports Conference 2024

Nov 2024

At a pivotal moment in the world of sport, we heard from sector leaders on topics, including:

- **The Women's Super League**
- **Perspectives on Major Events**
- **The relationship between Gambling and Sport**
- **Investment in Sport**
- **Addressing online abuse**

Our speakers included:

- Zarah Al-Kudcy, Chief Revenue Officer, Women's Super League
- Vikram Banerjee, Director of Business Operations, England & Wales Cricket Board
- Yani Davis, Global General Counsel, Deos and Football Operations, Unilever
- Nikki Doucet, CEO, Women's Super League
- Mike Holinski, VP, Epic Global Solutions
- Grainne Hurst, Chief Executive, Betting and Gaming Council
- Poonam Majithia, Legal Counsel, UEFA
- Tim Payton, Principal, Sports Communications
- Nick Rust OBE, former Chief Executive, British Horseracing Authority
- Shahab Uddin MBE, Chief Operating Officer, Team GB
- Gemma Wright, Senior Managing Director, CVC Capital Partners

This session was held in person. **Contact us** to learn more.

Cyber Breach Workshop for the Media sector

180 mins May 2026

We explored:

- Methods for identifying potential weaknesses in existing arrangements and controls.
- Strategies for preparing effective crisis response and communications plans.
- Practical guidance on managing and responding to live incidents.
- Approaches to handling inquiries from regulators and the media.
- Techniques for minimising reputational damage.
- Key considerations when dealing with civil litigation brought by corporates and data subjects.

This event was held in person, **Contact us** to learn more.

Tech and Commercial Insights

60 mins Oct 2024

This session aims to help you maintain your organisation's competitive edge by strengthening your contractual strategies. We look at:

- **IP Clauses: Drafting for Maximum Protection**
- **Confidentiality: Big Deal or Boilerplate?**
- **Update on the Latest Consumer Law Developments**
- **Indemnities refresher**

This session was held in person. **Contact us** to learn more.

CMS International Network Sharing Study

60 mins Sep 2024

We reflect on 10 years of the study and the changes which have taken place during this time.

The fifth edition of this study looks at over 120 network shares in 46 markets since May 2021. We have seen how policy, regulation, competition, structures and financing are evolving across jurisdictions. Many of the network sharing opportunities available have now been taken and there has been a reduction in regulatory scrutiny across Western Europe which is potentially a result of greater investment in network infrastructure.

During our launch webinar, we will hear from panellists from Macquarie Group and Arthur D. Little with insights into their roles within the digital infrastructure ecosystem.

Watch **here**

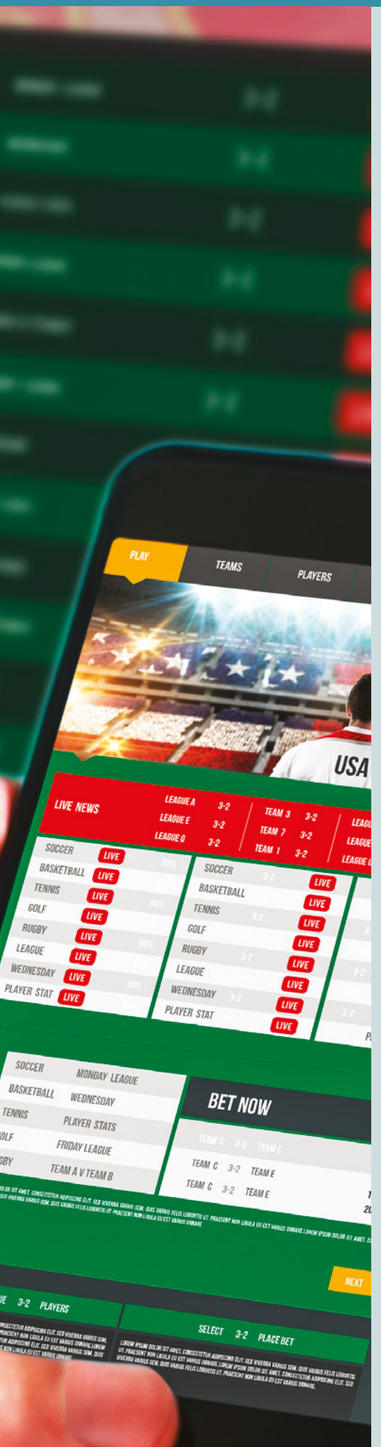
Tech and Commercial Insights

Jun 2024

This session aims to help you maintain your organisation's competitive edge by strengthening your contractual strategies. We look at:

- **The EU AI Act: what you need to know about the world's first comprehensive AI law**
- **How to negotiate the complex clauses in IT and business process outsourcing contracts**
- **A reminder of key drafting considerations for limitation of liability clauses**
- **A recap on important recent cases for tech and commercial contracts**

This session was given in-person, **Contact us** to learn more.



Gambling

Gambling conference 2026

May 2026

Our latest conference features panelists from the Gambling Commission and gambling operators and includes hot topics including:

— Insights from the Gambling Commission and industry leaders

— The future of crypto and the gambling sector

This event was given in-person, **Contact us** to learn more.

Cyber breach workshop for the gambling sector

Oct 2025

With input from specialists in corporate intelligence, cyber security and PR, we ran a small-group workshop to help gambling clients prepare for and deal with a live incident including:

— Identifying potential weak points in existing arrangements

— Preparing crisis response and communications strategies

— Understanding how best to deal with inquiries from the regulators (ICO and Gambling Commission) and media

— Minimising any reputational damage

— Dealing with civil litigation by corporates and data subjects.

CMS Gambling Conference 2024

60 mins Jun 2024

Our annual conference brought together industry leaders to discuss the latest developments and biggest issues facing the industry.

Our session included an "in conversation with" Andrew Rhodes, Chief Executive of the Gambling Commission and a Q&A with a panel of current and former CEOs from major players in the sector.

This session was given in-person, **Contact us** to learn more.

Unregulated Gambling Markets and Financial Crime: The New Landscape

60 mins Jan 2024

The difficulties of operating in unregulated gambling markets have been recognised for some time. However, the risk environment for UK operators has been brought into sharper focus by:

— the Deferred Prosecution Agreement in R v ENTAIN in December 2023 which included a financial penalty and disgorgement of profits of £585 million in respect of alleged breaches of the Bribery Act; and

— the creation of a new legal regime for corporate crime under the recent Economic Crime And Corporate Transparency Act ("ECCTA").

What are the consequences for the UK gambling industry and what steps should be being taken to manage risk and ensure legal compliance?

In this session we explore:

— grey markets in the UK regulatory framework

— inancial crime liabilities for operators with grey market exposure

— *R v Entain* and what it signals about UK law enforcement

— ECCTA and new investigatory powers – how will these be used and against whom?

— money-laundering risks in the new environment

— compliance and risk-mitigation

— impact on M&A and due diligence

Watch **here**

Gambling White Paper Review

60 mins Jul 2023

The Gambling White Paper was published in April 2023. We are joined by senior industry figures for an in-depth discussion on the changes that could be coming.

Our panellists are:

— Tim Miller, Executive Director at Gambling Commission

— John O'Reilly, Chief Executive Officer, The Rank Group plc

— Brigid Simmonds, Chair, Betting and Gaming Council

— Joanne Whittaker, Chief Executive, BetFred

— Dan Waugh, Partner, Regulus Partners

Watch **here**



Entrepreneurship

Talking to #LeadHers

Talking to #LeadHers is a podcast in which we extend the conversation around female entrepreneurship beyond the challenges and instead focus on positivity and the actions we can each take to drive change. Featuring members of the **CMS equIP** accelerator programme and showcasing the work of inspirational female founders, we provide an in-depth view of the entrepreneurial journey and the developments taking place across their industries. Listen to all episodes **here**

Dr Rebecca Allam, CEO and Co-founder, PreActiv

22 mins Feb 2025

Izzy Obeng, Co-founder and Chief Executive Officer of Foundervine

38 mins Dec 2024

Bryony Williams, founder of The Glass Female

18 mins Oct 2024

Natalija Karpichina, COO of Matlogic: coding, resilience and being a disrupter

30 mins Sep 2024

Carolyn Shephard, founder of Emmeline.AI

18 mins Jul 2024

Rachel Citron, Invest In Women Hub

20 mins Jun 2024

Priya Guliani, CEO of EarthID

20 mins May 2024

Claire Trant, Co-Founder and CEO of Untap Health

18 mins Apr 2024

Claire Trant, Co-Founder and CEO of Untap Health

18 mins Apr 2024

Alice Smith of SpeakUnique

20 mins Mar 2024

Carolyn, Currie, Chief executive of Women's Enterprise, Scotland

30 mins Jan 2024

Dagmara Aldridge, Chief People and Culture Officer, Zumo

20 mins July 2023

Episode 9: Gabrielle Bourret-Sicotte, CEO and Co-Founder of Greenr

10 mins Jun 2023

Episode 8: Ruby Pillai, Co-founder and CEO of iWarranty

30 mins May 2023

Episode 7: Jo Eckersley, Founder and CEO of Bubbl

20 mins April 2023

Episode 6: Emma Loedel, Startup Grind and novosound

20 mins Feb 2023

Episode 5: Andrea Sommer from Hive Founders

25 mins Jan 2023

Episode 4: Building a Mission-led Business

27 mins May 2021

Episode 3: Digital health and the 'FemTech' badge

30 mins May 2021

Episode 2: Closing the funding gap The importance of strong foundations

34 mins Apr 2021

Episode 4: Aimee Nisbet and Kenan Packman from The Hearst Corporation

40 mins Dec 2022

Episode 3: Layla White, CEO & Founder of TechPassport

26 mins Nov 2022

Episode 2: Dr Ruth Faram, Chief Scientific Officer at Higher Steaks

11 mins Oct 2022

Episode 1: with Cindy van Niekerk, Founder & CEO of Umazi

30 mins Mar 2022

The equIP Collective: From Setbacks to Scale-ups

150 mins August 2026

A panel discussion on founder resilience and the defining challenges for start-ups, covering:

- Protecting innovation and managing IP risk
- Navigating fundraising challenges
- Avoiding common founder pitfalls
- Building resilience in fast-moving, uncertain environments

This session was held in person. Contact us to learn more



Culture, Diversity and Skills (1/2)

See next page for our **Skills For Future Facing Teams** series, See the next section for our Skills for Future Facing Teams series or click **here**.

Skills For Future Facing Teams: Navigating Change in the Workplace

Oct 2026

This session introduced participants to the Kübler-Ross Change Curve and a simplified four-stage version: Denial, Resistance, Exploration and Integration.
Participants learned how to:

- Describe the purpose of the Kübler-Ross Change Curve and explain how it can be applied to workplace change
- Identify key behaviours associated with change, recognising people's movement through it, and how responses can vary in pace and intensity
- Apply the model to real workplace situations that support adaptation, confidence and integration

Watch **here**

Skills For Future Facing Teams: LaughABLE - Achieving absurdly great results in challenging times

60 mins Oct 2026

We covered:

- Bring it on' confidence, feeling immediately lighter and brighter
- Tools for constructively challenging the status quo
- Strategies for thinking differently, moving from 'we can't because…' to 'we can if we…'
- Practical methods for spotting opportunities where others don't
- Advice on the network of support we need to achieve and thrive
- Tips for mastering the 'activation hump'

Watch the recording **here**

Skills For Future Facing Teams: Connecting across generations

90 mins Sept 2026

In today's workplaces, we have people from different generations working together, each bringing their own unique perspectives, strengths, values, and work styles. This diversity is great, but it can also lead to misunderstandings, communication barriers, and friction, which can affect collaboration, productivity, and relationships.

Using forum theatre, we uncover the uniqueness of each generation (Baby Boomers, Gen- X, Millennials, and Gen- Z), highlight common generational interactions and conflicts, and explore the characteristics and values of the five generations to foster a more collaborative & productive workforce.

Watch **here**

CMS Women and embRACE event: She Can, I Can, We All Can Progress

150 mins Mar 2026

We explored:

- Personal experiences, insights, and practical strategies shared by panellists across different career stages and backgrounds.
- What empowerment looks like in practice, including how to build confidence, support progression, and create opportunities within the profession.
- Ways to foster a more inclusive and supportive legal environment across the legal profession.

This event was held in person, **Contact us** to learn more.

CMS International Women's Day: An Audience with Safia Minney MBE

Mar 2026

This year's IWD theme is #GiveToGain. The IWD 2026 Give To Gain Campaign promotes generosity and collaboration to advance gender equality, highlighting that giving multiplies impact rather than diminishing it. By contributing resources, knowledge, time, and support, individuals and organisations help create more opportunities for women. When women thrive, everyone benefits, leading to a more connected and supportive world.

This event was held in person. **Contact us** to learn more.

Black History Month: an audience with Baroness Floella Benjamin

Oct 2025

The 2025 Black History Month theme was "Standing Firm in Power and Pride". Our keynote speaker was Baroness Floella Benjamin, award-winning presenter, author, and advocate for children's rights and social mobility, life peer, Chair of BAFTA – Television, Chancellor of the University of Exeter, and Chair of the Windrush Commemoration Committee. In the session she reflected on how she has stood firm in her identity and values throughout her life and offer practical inspiration on how we can all use our power and privilege to be allies, role models, and changemakers.

This session was held in person. **Contact us** to learn more.

International Women's Day 2025: An Audience With Hetti Barkworth-Nanton, CBE

Mar 2025

The keynote speaker for our 2025 IWD event was Hetti Barkworth-Nanton, CBE, Chair of the Board of Trustees of Refuge, the UK's largest domestic abuse organisation. The 2025 theme, # AccelerateAction, emphasises the importance of taking swift and decisive steps to achieve gender equality. It calls for increased momentum and urgency in addressing the systemic barriers and biases that women face, both in personal and professional spheres.

This session was held in person. **Contact us** to learn more.

She Can, I Can, We All Can… Accelerate Action

Apr 2025

In this event we reflect on this year's International Women's Day theme, #AccelerateAction, which focuses on the need to take swift and decisive steps to achieve gender equality and calls for increased momentum and urgency in addressing the systemic barriers and biases that women face, both in person and professional spheres.

This session was held in person. **Contact us** to learn more.



Culture, Diversity and Skills (2/2)

See next page for our **Skills For Future Facing Teams** series, click **here**.

The Law and the Little Things: microaggressions in the workplace

45 mins May-Nov 2022

Our series addresses subtle aspects of discrimination in the workplace in the form of microaggressions. We aim to help leaders develop their awareness and understanding of the impact of behaviours that many write off as too trivial to mention; the little things that just happen. Though "little" in name, these occurrences can become large by nature, and businesses must be aware of the deep and often devastating impact of ignoring them. Watch all sessions **here**

Hair we go again – understanding hair discrimination (May 2022)

Don't sweat it – microaggressions towards menopause (Jun 2022)

A touch of class – social mobility: exclusion of people based on their social profile (July 2022)

Keep the faith – calling out subtle and bono-so-subtle Islamophobia in the workplace (Sep 2022)

Pushy little things – microaggressions towards females in positions of power in the business context (Oct 2022)

The genderbread person – covert discrimination or otherisation of people in the LGBTQ+ community (Nov 2022)



CMS Skills For Future Facing Teams Series

Skills For Future Facing Teams is our ongoing programme of leadership and business skills sessions designed for in-house legal teams. You can join 12 live sessions each year and access over 30 recorded sessions – here's a selection. For more information about our programme and details of upcoming sessions contact **clientprofessionaldevelopment@cms-cmno.com**.

Legal operations

Legal project leadership principles
90 mins | Jan 2026

Watch **here**

How to manage your project stakeholders more effectively
90 mins | Jan 2026

Watch **here**

How to articulate the value of Legal in projects
60 mins | Jan 2026

Watch **here**

How to embed lessons learned from projects for continuous improvement
60 mins | Feb 2026

Watch **here**

The Empowering Leader
60 mins | July 2026

Watch **here**

Communication and influence

Influence & impact: amplifying women's voices in the workplace
90 mins | Mar 2026

Watch **here**

Advanced presentation skills for professionals (presenting as a leader)
90 mins | Jun 2026

Watch **here**

Navigating challenging conversations
60 mins | Nov 2023

Watch **here**

True colours? How to understand and influence others (Insights Discovery)
60 mins | Feb 2025

Watch **here**

Skills For Future Facing Teams: The Adaptable Leader in Conflict
60 mins | May 2026

Watch **here**

For legal leaders

Role transition: The journey from legal expertise to leadership
60 mins | Sept 2025

Watch **here**

Developing your leadership style
60 mins | Oct 2025

Watch **here**

Leading teams to sustainable high performance
60 mins | Nov 2025

Watch **here**

Coaching skills for legal leaders
60 min | Feb 2026

Watch **here**

How to build a team culture of coaching and feedback
60 mins | Apr 2026

Watch **here**

For junior lawyers

Building confidence as a junior lawyer
60 mins | May 2025

Watch **here**

Improving collaboration between Legal and the Business and showing Legal's value
60 mins | Jun 2026

Watch **here**

Negotiation: Top ten tips and techniques
90 mins | Apr 2024

Watch **here**

Maximising your ability to deep work in a world of distraction
60 min | Sep 2025

Watch **here**

Networking skills and building your network
(in person only)

Contact us to learn more.



CMS eLearning courses

CMS eLearning provides you with everything you need to deliver an online training programme within your organisation, including expert course content, deployment using our leading cloud-based Learner Management System and hands-on technical support every step of the way.

Fully led by your business requirements and learning goals, we work with you to bring together CMS expert lawyers and instructional designers to develop training experiences that are highly engaging and relevant to you and the industry within which you operate.

We can help you:

— meet multiple regulatory compliance requirements
— roll out new or existing policy or procedures to employees on a local or global scale
— enhance current training and form a blended learning compliance programme
— implement a proactive approach to ethical change and leadership within the workplace

Our on-demand courses are ready-to use and offer a cost-effective solution to training to your staff straight away. They are aimed at all staff within an organisation and feature introductory knowledge, real-world examples and end with a scenario based quiz.

All our courses can be fully customised if you need a more tailored and targeted learning experience. This can include aligning it to sector or industry insight, specific corporate procedures or references that help your staff correctly signpost and report possible risks before a breach occurs.

Full details of our e-learning courses can be found **here**

New courses coming soon include:

— Mental Health in the Workplace

Please **contact our team** for more information.

Our courses include:



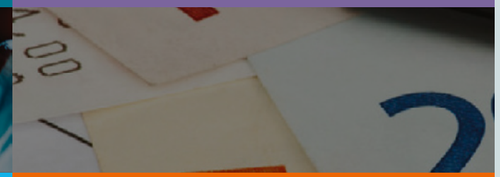
Modern slavery and trafficking



Cyber Security



Sexual harassment in the workplace



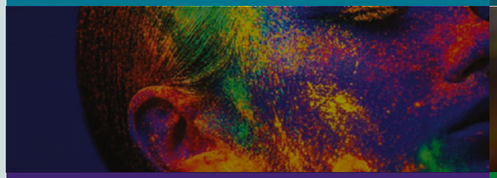
Anti-Bribery and Corruption



Competition Law



UK GDPR



Diversity and Inclusion



Market Abuse Regulation



Trade Secrets



Whistleblowing

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